



# Appendix

For 56-1 One Report 2022

Siam Makro Public Company Limited

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## **Information of the Board of Directors, Executives Controlling Persons and Company Secretary**

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Information as of 20 February 2023

## 1.1 Information of the Board of Directors and Executives

### 1. Mr. Suphachai Chearavanont

<b>Age</b>	55 Years
<b>Nationality</b>	Thai
<b>Position</b>	Chairman of the Board of Directors Chairman of the Executive Committee
<b>Date of Appointment</b>	18 February 2020

#### Relationship with Directors/ Executives

Younger Brother of Mr. Narong Chearavanont

#### Education/ Training

- Honorary Doctorate degree in Business Management, Khon Kaen University
- Honorary Doctorate degree in Marketing, Rajamangala University of Technology Isan
- Honorary Doctorate degree in Mass Communications, Ramkhamhaeng University
- Bachelor of Business Administration in Financial Management, Boston University, USA

#### Training by the Thai Institute of Directors Association (IOD)

- 2011 Director Accreditation Program (DAP) class 92/2011

#### Past Experiences and/or Remarkable Positions

##### Remarkable Positions in Listed Company

Present	Vice Chairman Member of Remuneration and Nomination Committee CP All Public Company Limited
Mar 2023 - Present	Chair of the Board and Chair of the Risk, Cybersecurity and Finance Committee True Corporation Public Company Limited
Mar 2023 - Present	Independent Director, Member of the Governance and Nomination Committee The Siam Cement Public Company Limited
Oct 2021 - Present	Chairman of the Executive Committee Siam Makro Public Company Limited
Feb 2020 - Present	Chairman of the Board of Directors Siam Makro Public Company Limited
2019 - Present	Vice Chairman Vice Chairman of Remuneration and Nominating Committee Charoen Pokphand Foods Public Company Limited
Jun 2019 - Feb 2023	Chairman of the Board of Directors True Corporation Public Company Limited
Feb 2017 - Feb 2023	Chairman of the Executive Committee True Corporation Public Company Limited

##### Remarkable Positions in Non-Listed Company e.g.

Present	Director C.P. Retail Development Company Limited
Present	Chairman Lotus's Stores (Thailand) Company Limited
Present	Chairman Ek-Chai Distribution System Company Limited
Present	Independent Director SCG Chemicals Public Company Limited
Present	Director Asia Era One Company Limited
Present	Honorary President Telecommunications Association of Thailand under the Royal Patronage (TCT)
Oct 2021 - Present	Senior Vice Chairman Charoen Pokphand Group Company Limited
2017 - Present	Director Chief Executive Officer Chairman Of The Executive Committee Charoen Pokphand Group Company Limited
Oct 2019 - Present	Chairman Digital Council of Thailand
2019 - Present	Honorary Advisor E-Learning Association of Thailand

Aug 2018 - Present	Member of the Public Engagement Committee Princess Maha Chakkri Award Foundation
2017 - Present	Advisor The University Council of the University of the Thai Chamber of Commerce
2017 - Present	Advisor The Thai Chamber of Commerce
Jun 2016 - Present	Chairman Global Compact Network Thailand (GCNT)
Mar 2022 - Aug 2022	Director The Thai Red Cross Society
Feb 2021 - Oct 2021	Vice Chairman and Chairman of the Executive Committee C.P. Retail Holding Company Limited
Mar 2020 - Oct 2021	Director C.P. Retail Holding Company Limited
2017 - 2020	Director Telecommunications Association of Thailand under the Royal Patronage (TCT)
Jul 2017 - 2019	President The Thai Federation of ICT Technology Association (TFIT)

### Shareholding in the Company

Director/ Executive	-
Spouse	600,000 Shares
Minor	-
Father	200 Shares

## 2. Mr. Ralph Robert Tye

**Age** 64 Years  
**Nationality** Thai  
**Position** Independent Director  
Chairman of the Audit  
Committee  
**Date of Appointment** 20 April 2022

### Relationship with Directors/ Executives

- None -

### Education/ Training

- Master of Commerce in Accounting, University of Auckland, New Zealand
- Master of Business Administration in Finance, Thammasat University
- Bachelor of Commerce in Accounting, University of Auckland, New Zealand

### Professional Qualification

- Chartered Accountant Australia and New Zealand, Institute of Chartered Accountants of New Zealand
- Cost and Management Accountant, Institute of Chartered Accountants of New Zealand

### Training by the Thai Institute of Directors Association (IOD)

- 2022 Risk Management for Corporate Leaders (RCL) class 26/2022
- 2019 Advanced Audit Committee Program (AACP) class 32/2019
- 2019 Strategic Board Master Class (SMB) class 6/2019
- 2019 Boards that Make a Difference (BMD) class 9/2019
- 2018 Directors Certification Program (DCP) class 266/2018
- 2018 Diploma Examination class 67/2018

### Past Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company

Jul 2022 - Present Chairman of the Audit Committee  
Siam Makro Public Company Limited

May 2022 - Present Member of the Audit Committee  
Siam Makro Public Company Limited

Apr 2022 - Present Independent Director  
Siam Makro Public Company Limited

Jan 2022 - Present Independent Director and Member of  
the Audit Committee  
SVI Public Company Limited

Jun 2021 - Present Independent Director and Member of  
the Audit Committee  
Lanna Resources Public Company  
Limited

2019 - May 2020 Director  
Bangkok Ranch Public Company Limited

### 3. Mr. Rawat Chamchalerm

**Age** 78 Years  
**Nationality** Thai  
**Position** Independent Director  
 Chairman of the Corporate Governance and Sustainability Development Committee

**Date of Appointment** 28 August 2019

#### Relationship with Directors/ Executives

- None -

#### Education/ Training

- Master of Laws, Chulalongkorn University
- Bachelor of Laws, Thammasart University
- Barrister at Law, Thai Bar Association
- Diploma, National Defence College, The Joint State Private Sector Course Class 1

#### Training by the Thai Institute of Directors Association (IOD)

- 2008 Director Certification Program (DCP)
- 2004 Director Accreditation Program (DAP)  
Class 26/2004

#### Past Experiences and/or Remarkable Positions

##### Remarkable Positions in Listed Company

Present	Vice Chairman Chairman of the Executive Committee The Company's Legal Advisor Don Muang Tollway Public Company Limited
Aug 2019 - Present	Independent Director Chairman of the Corporate Governance and Sustainability Development Committee Siam Makro Public Company Limited
2016 - Present	Independent Director Chairman of Nominating & Remuneration Committee Loxley Public Company Limited
2013 - Present	Independent Director Chairman of the Board of Directors Sino-Thai Engineering & Construction Public Company Limited
2011 - Present	Independent Director Sermsuk Public Company Limited
2014 - 2021	Consultant Bangkok Airways Public Company Limited
2010 - 2021	Independent Director True Corporation Public Company Limited

##### Remarkable Positions in Non-Listed Company

Present	Consultant A.P. Honda Company Limited
Present	Pension Officer- Attorney General Office of the Attorney General
Present	Juridical Council Office of the Council of State

Present	Chairman Committee for Inspection of Draft Law and By-law The Cabinet
Present	Adjunct Professor Faculty of Law, Chulalongkorn University
Present	Adjunct Professor Thammasart University
Present	Adjunct Professor The Thai Bar under the Royal Patronage
Present	Adjunct Professor Institute of Administration Development
Present	Adjunct Professor Department of Special Investigation

#### Shareholding in the Company

Director/ Executive	-
Spouse	25,000 Shares
Minor	2,300 Shares

## 4. Mrs. Kannika Ngamsopee

<b>Age</b>	66 Years
<b>Nationality</b>	Thai
<b>Position</b>	Independent Director Member of the Audit Committee
<b>Date of Appointment</b>	28 August 2019

### Relationship with Directors/ Executives

- None -

### Education/ Training

- Master Degree of Management, Sasin Graduate Institute of Business Administration, Chulalongkorn University
- Master Degree of Accounting, Thammasart University
- Bachelor degree of Accounting (Second-Class Honors), Thammasart University
- Bachelor Degree of Laws, Thammasart University
- Capital Market Academy Leadership Program (Class 3), Capital Market Academy
- Diploma, National Defence College, The National Defence Course (Class 52), National Defence College of Thailand (NDC)
- Certified Public Accountant Licence No. 3156
- Administration of Public and Private Management Program (Class 1/2007), Royal Thai Police
- Advanced Strategic Management, IMD, Swiss Confederation (2012)
- Certificate of International Trade Law (Class 1), The Thai Bar Association under the Royal Patronage
- Certification Course in Good Governance for Medical Executives, Class 8, King Prajadhipok's Institute and The Medical Counsel of Thailand

### Training by the Thai Institute of Directors Association (IOD)

- 2020 Advance Audit Committee Program (AAP) Class 36/2020
- 2020 Director Certification Program (DCP) Refreshing Program
- 2019 Board Nomination and Compensation Program (BNCP) class 7/2019
- 2018 Risk Management Program for Corporate Leaders (RCL), class of 13/2018
- 2002 Director Certification Program (DCP) class 21/2002

### Past Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company

Dec 2021 - Present	Director Bangkok Aviation Fuel Services Public Company Limited
Aug 2019 - Present	Independent Director Member of the Audit Committee Siam Makro Public Company Limited
2018 - Present	Independent Director Chairman of Audit Committee Member of Risk Management Committee Scan Inter Public Company Limited
Jul 2018 - Present	Independent Director Chairman of Audit Committee Member of Risk Management Committee Thonburi Healthcare Group Public Company Limited
Sep 2015 - Present	Independent Director Chairman of Risk Management Committee Audit Committee Global Green Chemical Public Company Limited
Jun 2015 - Jul 2016	First Executive Vice President - Head of Audit Group Executive Vice President The Siam Commercial Bank Public Company Limited

#### Remarkable Positions in Non-Listed Company

Sep 2019 - Present	Director Digital Government Development Agency (Public Organization) (DGA)
2017 - Present	Asset Management Committee Vajiravudh College
2017 - Present	Financial and Budget Subcommittee Equitable Education Fund
2017 - Present	Director ARYU International Health Care Company Limited
2017 - Present	Honorary Member Financial Institutions Policy Committee Bank of Thailand
Nov 2021 - 2022	Director Thonburi Canabiz Public Company Limited
Jun 2017 - 2022	Director Thonburi Wellbeing Company Limited
Aug 2019 - 2021	Finance and Property Management Committee Chulabhorn Royal Academy
2016 - 2021	Sub-Committee Member Audit and Assessment of Public Sector Administrative Work, Office of Public Sector Development Commission
Mar 2016 - Jun 2021	Member of Audit Committee Social Security Office

### Shareholding in the Company

Director/ Executive	16,000	Shares
Spouse	-	
Minor	-	



## 5. Mr. Jukr Boon-Long

<b>Age</b>	65 Years
<b>Nationality</b>	Thai
<b>Position</b>	Independent Director Member of the Audit Committee Member of the Corporate Governance and Sustainability Development Committee Member of the Nomination and Remuneration Committee
<b>Date of Appointment</b>	8 August 2019

### Relationship with Directors/ Executives

- None -

### Education/ Training

- Master of Arts (International Political and Economy), University of Detroit, USA
- Bachelor of Laws, Ramkhamhaeng University
- The National Defence College of Thailand, Class 52
- Capital Market Leader Program, Capital Market Academy (CMA), Class 29
- Senior Executive of Justice Administration Program, Class 16

### Training by the Thai Institute of Directors Association (IOD)

- 2019 Directors Certification Program (DCP)
- 2019 Risk Management Program for Corporate Leaders

### Past Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company

Jun 2022 - Present	Member of the Nomination and Remuneration Committee Siam Makro Public Company Limited
Aug 2019 - Present	Independent Director Member of the Audit Committee Member of the Corporate Governance and Sustainability Development Committee Siam Makro Public Company Limited
Jan 2019 - Present	Independent Director Member of the Audit Committee P.C.S. Machine Group Holding Public Company Limited
Apr 2018 - Present	Independent Director Member of the Audit Committee Glow Energy Public Company Limited
Nov 2018 - Present	Independent Director Member of the Audit Committee S Hotels & Resorts Public Company Limited

#### Remarkable Positions in Non-Listed Company

2020 - Present	Chairman The Megawatt Company Limited
2019 - Present	Director and Chairman of Risk Management Sub-Committee Neighbouring Countries Economic Development Cooperation Agency (Public Organization)
2017 - 2018	Ambassador Yangon, Myanmar
2015 - 2016	Ambassador Oslo, Norway
2011- 2014	Ambassador Tel Aviv, Israel

### Shareholding in the Company

Director/ Executive	-
Spouse	-
Minor	-

## 6. Mr. Prasobsook Boondech

**Age** 77 Years  
**Nationality** Thai  
**Position** Independent Director  
Chairman of the Nomination  
and Remuneration Committee  
**Date of Appointment** 8 November 2019

### Relationship with Directors/ Executives

- None -

### Education/ Training

- Barrister-at-Law, Lincoln's Inn
- Barrister-at-Law, Thai Bar Association
- Bachelor of Law, Thammasat University
- Capital Market Leader Program, Capital Market Academy (CMA), Class 10
- The National Defence College of Thailand, Class 41

### Training by the Thai Institute of Directors Association (IOD)

- 2020 Director Accreditation Program (DAP)
- 2017 Director Accreditation Program (DAP)
- 2016 Ethical Leadership Program (ELP)

## Past Experiences and/or Remarkable Positions

### Remarkable Positions in Listed Company

Jul 2022 - Present Chairman of the Nomination and Remuneration Committee  
Siam Makro Public Company Limited.  
Nov 2019 - Present Independent Director  
Member of the Nomination and Remuneration Committee  
Siam Makro Public Company Limited  
2016 - Present Independent Director  
Chairman of Sustainability and Corporate Governance Committee  
CP All Public Company Limited  
2011 - Jun 2021 Legal Adviser  
Thanachart Bank Public Company Limited  
2015 - 2019 Vice Chairman  
News Network Corporation Public Company Limited

### Remarkable Positions in Non-Listed Company

- None -

### Shareholding in the Company

Director/ Executive -  
Spouse -  
Minor -

## 7. Mr. Korsak Chairasmisak

<b>Age</b>	70 Years
<b>Nationality</b>	Thai
<b>Position</b>	Director First Vice Chairman Member of the Nomination and Remuneration Committee
<b>Date of Appointment</b>	5 July 2013

### Relationship with Directors/ Executives

- None -

### Education/ Training

- Honorary Doctorate in Philosophy in Education Management, Collage of Asian Scholars (C.A.S.)
- Honorary Doctorate in Philosophy, Faculty of Accounting, Rajamangala University of Technology Srivijaya
- Honorary Doctorate in Business Administration in Management, Sripatum University
- Honorary Doctorate in Arts, North Chiang Mai University
- Honorary Doctorate in Business Administration in Management, Suan Dusit Rajabhat University
- Bachelor of Economics, Thammasat University

### Training by the Thai Institute of Directors Association (IOD)

- 2006 The Role of Chairman
- 2000 Director Certification Program (DCP)

## Past Experiences and/or Remarkable Positions

### Remarkable Positions in Listed Company

Nov 2016 - Present	Member of the Nomination and Remuneration Committee Siam Makro Public Company Limited
2013 - Present	Director First Vice Chairman Siam Makro Public Company Limited
1990 - Present	Vice Chairman Chairman of Executive Committee CP ALL Public Company Limited

### Remarkable Positions in Non-Listed Company

Present	Director Lotus Distribution Investment Limited
Present	Director Siam Makro Holding (Thailand) Company Limited
Present	Director OHT Company Limited
Present	Director Suksapiwat Company Limited
1990 - Present	Senior Vice President Charoen Pokphand Group Company Limited

### Present positions in other organizations / institutions

- Chairman, Panyapiwat Association
- Expert Committee, Member of the Institution Council, Panyapiwat Institute of Management
- President, World Chinese Wei Qi Federation
- Chairman, Go Association of Thailand
- Director, The International Go Federation (IGF)
- Director, Nanjing Tech University Pujiang Institute

### Shareholding in the Company

Director/ Executive	-
Spouse	-
Minor	-

## 8. Mr. Tanin Buranamanit

<b>Age</b>	59 Years
<b>Nationality</b>	Thai
<b>Position</b>	Director Second Vice Chairman Vice Chairman of the Executive Committee Chief Executive officer
<b>Date of Appointment</b>	1 January 2022

### Relationship with Directors/ Executives

- None -

### Education/ Training

- Bachelor's Degree in Marketing, Thammasat University

### Training by the Thai Institute of Directors Association (IOD)

- 2010 Director Certification Program (DCP)

## Past Experiences and/or Remarkable Positions

### Remarkable Positions in Listed Company

Jan 2022 - Present	Director Second Vice Chairman Vice Chairman of the Executive Committee Chief Executive Officer Siam Makro Public Company Limited
Apr 2010 - 2021	Director Vice Chairman Vice Chairman of Executive Committee CP ALL Public Company Limited

### Remarkable Positions in Non-Listed Company

Present	Director All Corporation Company Limited
Present	Director Siam Food Services Limited
Present	Director Indoguna Vina Food Service Company Limited
Present	Director Indoguna (Cambodia) Company Limited
Present	Director Indoguna (Singapore) Company Limited
Present	Director Indoguna Dubai Limited Liability Company
Present	Director Maxzi The Good Food Restaurant & Café Limited Liability Company
Present	Director Indoguna Lordly Company Limited
Present	Director Just Meat Company Limited
Present	Director Retail Properties Company Limited

## Shareholding in the Company

Director/ Executive	25,000	Shares
Spouse	-	
Minor	-	

## 9. Mr. Prasert Jarupanich

**Age** 74 Years  
**Nationality** Thai  
**Position** Director  
**Date of Appointment** 25 April 2005

### Relationship with Directors/ Executives

- None -

### Education/ Training

- Program for Management Development (ZPMD), Harvard Business School
- Ph.D. in Industrial Engineering and Management, Oklahoma State University, USA
- Master of Computer Science, University of Missouri at Rolla, USA
- Bachelor of Computer Science, University of Missouri at Rolla, USA

### Training by the Thai Institute of Directors Association (IOD)

- 2022 Director Leadership Certification Program (DLCP) class 6/2022
- 2008 Role of the Compensation Committee
- 2004 Director Certification Program (DCP)
- 2004 Finance for Non-Finance Director

### Past Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company

2005 - Present Director  
 Siam Makro Public Company Limited

1988 - Present Director  
 CP ALL Public Company Limited

2005 - Nov. 2016 Member of the Nomination and Remuneration Committee  
 Siam Makro Public Company Limited

#### Remarkable Positions in Non-Listed Company

Present Director  
 Star Marketing Company Limited  
 Ete Company Limited  
 Telecommunications Network Company Limited  
 K.S.P. Equipment Company Limited  
 Siam Land Flying Company Limited  
 C.P. Consumer Products Company Limited  
 Freewill Solutions Company Limited  
 Perfect Companion Group Company Limited  
 84 Company Limited  
 UNS Agrochemical Company Limited  
 Pokphand Enterprise Company Limited

Present

Nava 84 Company Limited  
 Charoen Pokphand Holding Company Limited  
 Leadership Development Charoen Pokphand Group Company Limited  
 CPL Hill Company Limited  
 CPL City Company Limited  
 CP Motor Holding Company Limited  
 Vice President  
 Marketing and Distribution Group  
 Charoen Pokphand Group Company Limited

### Shareholding in the Company

Director/ Executive	200	Shares
Spouse	-	
Minor	-	

## 10. Mr. Pittaya Jearavisitkul

**Age** 67 Years  
**Nationality** Thai  
**Position** Director  
 Member of the Executive Committee  
**Date of Appointment** 5 July 2013

### Relationship with Directors/ Executives

- None -

### Education/ Training

- Master of Business Administration, Thammasat University
- Bachelor of Economics (First-Class Honors), Thammasat University

### Training by the Thai Institute of Directors Association (IOD)

- 2000 Director Certification Program (DCP)

### Past Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company

Oct 2021 - Present Member of the Executive Committee  
 Siam Makro Public Company Limited  
 2013 - Present Director  
 Siam Makro Public Company Limited  
 2013 - Present Vice Chairman of Executive Committee  
 Director  
 CP ALL Public Company Limited

#### Remarkable Positions in Non-Listed Company

Jan 2022 - Present Director  
 ALL Speedy Company Limited  
 Present Director  
 C.P. Retail Development Company Limited  
 Present Member of the Institution Committee  
 Panyapiwat Institute of Management  
 Present Director  
 All Corporation Limited  
 Present Director  
 All Training Company Limited  
 Present Director  
 Panyatara Company Limited  
 Present Director  
 Suksapiwat Company Limited  
 Present Director  
 MAM Heart Company Limited  
 Present Director  
 Gosoft (Thailand) Company Limited  
 Present Director  
 CP Retailink Company Limited  
 Present Director  
 Counter Service Company Limited

Present Director  
 CPRAM Company Limited  
 Present Director  
 24 Shopping Company Limited  
 Present Director  
 OHT Company Limited  
 Present Director  
 Siam Makro Holding (Thailand) Limited  
 Present Director  
 ALL Wellness Company Limited

### Shareholding in the Company

Director/ Executive 131,080 Shares  
 Spouse -  
 Minor -

## 11. Mr. Piyawat Titasattavorakul

**Age** 69 Years  
**Nationality** Thai  
**Position** Director  
 Members of the Executive Committee  
**Date of Appointment** 5 July 2013

### Relationship with Directors/ Executives

- None -

### Education/ Training

- Bachelor Degree in Marketing, Ramkhamhaeng University

### Training by the Thai Institute of Directors Association (IOD)

- 2001 Director Certification Program (DCP)

### Past Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company

Oct 2021 - Present Member of the Executive Committee  
 Siam Makro Public Company Limited  
 Aug 2013 - Present Vice Chairman of Executive Committee  
 CP ALL Public Company Limited  
 2013 - Present Director  
 Siam Makro Public Company Limited  
 1999 - Present Director  
 CP ALL Public Company Limited

#### Remarkable Positions in Non Listed Company

Mar 2020 - Present Director  
 C.P. Retail Development Limited  
 Present Member of the Institution Council  
 Panyapiwat Institute of Management  
 Present Director  
 Panyapiwat Technological College  
 Present Director  
 MAM Heart Company Limited  
 Present Director  
 Counter Service Company Limited  
 Present Director  
 CPRAM Company Limited  
 Present Director  
 CP Retailink Company Limited  
 Present Director  
 Gosoft (Thailand) Company Limited  
 Present Director  
 Suksapiwat Company Limited  
 Present Director  
 Panyatara Company Limited  
 Present Director  
 All Training Company Limited

Present Director  
 All Corporation Company Limited  
 Present Director  
 OHT Company Limited  
 Present Director  
 24 Shopping Company Limited  
 Present Director  
 ALL Wellness Company Limited  
 Present Director  
 Thai Smart Card Company Limited  
 Present Director  
 ICONSIAM Company Limited  
 Present Director  
 The Iconsiam Residences Corporation Limited  
 Present Director  
 The Iconsiam Chaopraya River Holdings Company Limited  
 Present Director  
 The Iconsiam Superlux Residence Corporation Limited  
 Present Director  
 Siam River Holdings Company Limited  
 Present Director  
 Siam Makro Holding (Thailand) Limited  
 Present Director  
 Lotuss Stores (Malaysia) Sdn. Bhd  
 Present Director  
 All Speedy Company Limited

### Shareholding in the Company

Director/ Executive 6,000 Shares  
 Spouse -  
 Minor -

## 12. Mr. Narong Chearavanont

<b>Age</b>	57 Years
<b>Nationality</b>	Thai
<b>Position</b>	Director Vice Chairman of the Executive Committee
<b>Date of Appointment</b>	5 July 2013

### Relationship with Directors/ Executives

Elder Brother of Mr. Suphachai Chearavanont

### Education/ Training

- Honorary Doctorate in Business Administration, Ramkhamhaeng University
- Advance Management Program: Transforming Proven Leaders into Global Executives, Harvard Business School, Harvard University, USA
- Systematic Innovation of Products, Processes and Services, MIT Sloan School of Management, USA
- Bachelor of Science, Major in Business Administration, New York University, USA

### Training by the Thai Institute of Directors Association (IOD)

- 2021 Director Refreshment Training Program, Lesson Learnt from Financial Cases: How Board should React
- 2007 Director Accreditation Program (DAP)

### Past Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company

Oct 2021 - Present	Vice Chairman of the Executive Committee Siam Makro Public Company Limited
2013 - Present	Director Siam Makro Public Company Limited
2008 - Present	Director True Corporation Public Company Limited
1999 - Present	Director CP ALL Public Company Limited

#### Remarkable Positions in Non-Listed Company

Present	Director Siam Makro Holding (Thailand) Company Limited
Present	Director OHT Company Limited
Present	Director Retail Properties Company Limited
Present	Director True CJ Creations Company Limited
Present	Chairman Lotus's Foundation
Present	Chairman Chia Tai C.P. Technology (Beijing) Company Limited
Present	Member of Corporate Governance Committee C.P. Leadership Institute
2021 - Present	Chairman Shanghai Zheng Yuan Computer Technology Company Limited
2021 - Present	Director CP Land Company Limited
2021 - Present	Director CP Social Impact Company Limited
2021 - Present	Director CP Future City Development Corporation Company Limited
2021 - Present	Director The Iconsiam Chaopraya River Holdings Company Limited
2021 - Present	Director Siam River Holdings Company Limited
Mar 2020 - Present	Co-Chairmen of the Board of Directors and Vice Chairman of the Executive Committee C.P. Retail Development Company Limited
2019 - Present	Director C.P. Pokphand Company Limited
2017 - Present	Senior Vice Chairman Charoen Pokphand Group Company Limited

2014 - Present	Director True Visions Group Company Limited
2013 - Present	Chairman Charoen Pokphand Import and Export Trading (Shanghai) Company Limited
2011 - Present	Director SM True Company Limited
2011 - Present	Director The ICONSIAM Superlux Residences Corporation Limited
2011 - Present	Director The ICONSIAM Residences Corporation Limited
2011 - Present	Vice Chairman ICONSIAM Company Limited
2010 - Present	Vice Chairman Panther Entertainment Company Limited
2010 - Present	Vice Chairman Marketing and Distribution Business (Thailand)
2010 - Present	Vice Chairman Marketing and Distribution Business (China)
2010 - Present	Vice Chairman Real Estate & Land Development Business (China)
2010 - Present	Vice Chairman Shanghai Kinghill Company Limited
2008 - Present	Director CPPC Company Limited
2007 - Present	Executive Vice Chairman Chia Tai (China) Investment Company Limited
2007 - Present	Executive Vice Chairman CP Lotus Corporation Company Limited
2020 - Oct 2021	Director C.P. Retail Holding Company Limited
2016 - 2017	Vice Chairman Charoen Pokphand Group Company Limited

### Shareholding in the Company

Director/ Executive	-
Spouse	-
Minor	-



## 13. Mr. Adirek Sripratak

**Age** 76 Years  
**Nationality** Thai  
**Position** Director  
**Date of Appointment** 5 July 2013

### Relationship with Directors/ Executives

- None -

### Education/ Training

- Honorary Doctorate in Science (Agriculture), Nakhon Sawan Rajabhat University
- Honorary Doctorate in Science, Maejo University
- Honorary Doctorate in Economics, Chiang Mai University
- Honorary Doctorate in Science (Food Science and Technology), Rajamangala University of Technology Isan
- Honorary Doctorate in Philosophy in Agriculture, Ubon Ratchatani University
- Honorary Doctorate in Philosophy in Food Technology, Mae Fah Luang University
- Honorary Doctorate in Business Administration (Management), Rajamangala University of Technology Suvarnabhumi
- Honorary Doctorate in Philosophy in Food Science, Kasetsart University
- Certificate of Accounting, Rajamangala University of Technology Phra Nakhon, Bangkok Commercial Campus

### Training by the Thai Institute of Directors Association (IOD)

- 2017 Risk Management Program for Corporate Leaders
- 2017 Corporate Governance for Executives
- 2005 Director Accreditation Program (DAP)
- 2001 Director Certification Program (DCP)

### Past Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company

Nov 2021 - Present Member of the Corporate Governance and Sustainable Development Committee  
 Charoen Pokphand Group Company Limited

2020 - Present Member of the Remuneration and Nominating Committee  
 Charoen Pokphand Group Company Limited

Mar 2017 - Present Chairman of the Executive Committee  
 Charoen Pokphand Group Company Limited

2013 - Present Director  
 Vice Chairman  
 Charoen Pokphand Group Company Limited

2013 - Present Director  
 Siam Makro Public Company Limited

2005 - Present Director  
 CP ALL Public Company Limited

2012 - Nov 2021 Member of the Corporate Social Responsibility and Sustainable Development Committee  
 Charoen Pokphand Group Company Limited

2017 - Nov 2021 Member of the Corporate Governance Committee  
 Charoen Pokphand Group Company Limited

2003 - 2017 Chief Executive Officer  
 Charoen Pokphand Group Company Limited

#### Remarkable Positions in Non-Listed Company

Present Director  
 Lotus's Stores (Thailand) Company Limited

Present Vice Chairman  
 C.P. Merchandising Company Limited

Present Director  
 CP - Meiji Company Limited

Present Chairman  
 CPF IT Center Company Limited

Present Director  
 Ross Breeders Siam Company Limited

Present Director  
 Arber Acers Thailand Company Limited

Mar 2020 - Present Chairman (Co) and Vice Chairman of the Executive Committee  
 C.P. Retail Development Company Limited

Jan 2017 - Present Senior Vice Chairman  
 Charoen Pokphand Group Company Limited

2012 - Present Chairman  
 CPF (Thailand) Public Company Limited

2012 - Present Vice - President and Member of the Remuneration and Nominating Committee  
 C.P. Pokphand Company Limited

2020 - Oct 2021 Director  
 C.P. Retail Holding Company Limited

2005 - 2017 Vice Chairman  
 Charoen Pokphand Group Company Limited

#### Shareholding in the Company

Director/ Executive -

Spouse -

Minor 32,047 Shares

## 14. Mr. Umroong Sanphasitvong

**Age** 69 Years  
**Nationality** Thai  
**Position** Director  
 Member of the Corporate Governance and Sustainability Development Committee  
 Member of the Executive Committee

**Date of Appointment** 5 July 2013

### Relationship with Directors/ Executives

- None -

### Education/ Training

- Master Degree in Accounting, Thammasat University
- Bachelor Degree in Accounting, Thammasat University

### Training by the Thai Institute of Directors Association (IOD)

- 2018 Rising above Disruptions: A Call for Action
- 2016 Ethical Leadership Program
- 2016 IT Governance
- 2007 Role of the Compensation Committee
- 2006 Board Performance Evaluation
- 2006 DCP Refresher
- 2003 Company Secretary
- 2001 Director Certification Program (DCP)

### Past Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company

Oct 2021 - Present Member of Executive Committee  
 Siam Makro Public Company Limited  
 Aug 2016 - Present Member of the Corporate Governance and Sustainability Development Committee  
 Siam Makro Public Company Limited  
 Feb 2016 - Present Member of the Corporate Governance Committee  
 CP ALL Public Company Limited  
 2013 - Present Director  
 Siam Makro Public Company Limited  
 2001 - Present Director  
 True Corporation Public Company Limited  
 1999 - Present Director  
 CP ALL Public Company Limited  
 Aug 2016 - Nov 2017 Member of the Remuneration and Nomination Committee  
 CP ALL Public Company Limited

#### Remarkable Positions in Non-Listed Company

Present Director  
 OHT Company Limited  
 Present Director  
 Siam Makro Holding (Thailand) Company Limited  
 Present Director  
 Asia Freewill Company Limited  
 Present Director  
 Lotus Distribution Investment Limited  
 Present Director  
 Lotus's Stores (Thailand) Company Limited  
 Mar 2020 - Present Director  
 C.P. Retail Development Company Limited

Nov 2016 - Present Director  
 Siam River Holdings Company Limited  
 Sep 2015 - Present Director  
 Ascend Group Company Limited  
 May 2011 - Present Director  
 Iconsiam Company Limited  
 May 2011 - Present Director  
 The Iconsiam Residences Corporation Company Limited  
 May 2011 - Present Director  
 The Iconsiam Superlux Residence Corporation Company Limited  
 May 2011 - Present Director  
 The Iconsiam Chaopraya River Holding Company Limited  
 Mar 2007 - Present Director  
 Panyapiwat Institute of Management  
 May 2006 - Present Director  
 Suksapiwat Company Limited  
 2005 - Present Director  
 C.P. Lotus Corporation Company Limited  
 2004 - Present Director  
 CPPC Public Company Limited  
 2001 - Present Deputy Group CFO  
 Charoen Pokphand Group Company Limited  
 2020 - Oct 2021 Director  
 C.P. Retail Holding Company Limited

### Shareholding in the Company

Director/ Executive 51,628 Shares  
 Spouse -  
 Minor -

## 15. Mrs. Saowaluck Thithapant

**Age** 67 Years  
**Nationality** Thai  
**Position** Director  
 Group Chief Executive Officer - Makro Business and Group Chief Financial Officer  
**Date of Appointment** 15 December 2004

### Relationship with Directors/ Executives

- None -

### Education/ Training

- Master Degree in Accountancy, Thammasat University
- Bachelor Degree in Accountancy (Second-Class Honors), Thammasat University
- Bachelor Degree in Law, Thammasat University

### Training by the Thai Institute of Directors Association (IOD)

- 2005 Director Accreditation Program (DAP)

### Past Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company

Jun 2022 - Present Group Chief Executive Officer - Makro Business and Group Chief Financial Officer  
 Siam Makro Public Company Limited  
 2004 - Present Director  
 Siam Makro Public Company Limited

Jan - May 2022 Group Chief Shared Service Officer Makro Wholesale Business and (Acting) Group Chief Human Resources Officer- Makro Wholesale Business  
 Siam Makro Public Company Limited  
 Oct - Dec 2021 Group Chief Shared Service Officer - Siam Makro (Wholesale Business)  
 Siam Makro Public Company Limited  
 Mar 2020 - Oct 2021 Group Chief Shared Services Officer - Siam Makro  
 Siam Makro Public Company Limited  
 Jan 2018 - Feb 2020 Group Chief Financial Officer - Siam Makro  
 Siam Makro Public Company Limited  
 Mar 2017 - Jan 2018 Group Chief Financial and Shared Services Officer  
 Siam Makro Public Company Limited  
 2010 - Feb 2017 Chief Financial and Shared Services Officer  
 Siam Makro Public Company Limited

#### Remarkable Positions in Non-Listed Company

Mar 2019 - Present Chairman  
 Guangzhou Huadu Makro Food Supermarket Company Limited  
 Sep 2018 - Present Director  
 ARO Commercial Company Limited  
 2017 - Present Director  
 Indoguna (Cambodia) Company Limited  
 2017 - Present Director  
 Maxzi The Good Food Restaurant & Café Limited Liability Company  
 2017 - Present Director  
 Indoguna (Singapore) Private Limited

2017 - Present Director  
 Indoguna Dubai Limited Liability Company  
 2017 - Present Director  
 Indoguna Lordly Company Limited  
 2017 - Present Director  
 Just Meat Company Limited  
 2017 - Present Director  
 Makro (Guangzhou) Food Company Limited  
 2017 - Present Director  
 CP Wholesale India Private Limited  
 2016 - Present Director  
 Makro (Cambodia) Company Limited  
 2015 - Present Director  
 ProMart Company Limited  
 2015 - Present Director  
 Charoen Pokphand Capital Company Limited  
 2014 - Present Director  
 Makro ROH Company Limited  
 2012 - Present Director  
 Indoguna Vina Food Service Company Limited  
 2005 - Present Director  
 Siam Food Services Limited

### Shareholding in the Company

Director/ Executive -  
 Spouse -  
 Minor -

## 16. Dr. Naris Thamkuekool

**Age** 57 Years  
**Nationality** Thai  
**Position** Group Chief Executive Officer - Lotus's Asia-Pacific except China  
Member of the Executive Committee

**Date of Appointment** 18 February 2022

### Relationship with Directors/ Executives

- None -

### Education/ Training

- Doctor of Philosophy Program in Business Administration, Kasetsart University
- Master of Business Administration, Kasetsart University
- Bachelor of Engineering, King Mongkut's University of Technology Thonburi

### Training by the Thai Institute of Directors Association (IOD)

- None -

## Past Experiences and/or Remarkable Positions

### Remarkable Positions in Listed Company

Feb 2022 - Present Group Chief Executive Officer  
Lotus's Asia-Pacific except China  
Siam Makro Public Company Limited  
Oct 2021 - Present Member of the Executive Committee  
Siam Makro Public Company Limited  
2015 - Aug 2021 Vice President  
CP ALL Public Company Limited

### Remarkable Positions in Non-Listed Company

Feb 2021 - Present Group Chief Executive Officer  
C.P. Retail Development Company Limited  
Feb 2021 - Present Group Chief Executive Officer  
Lotus's Stores (Thailand) Company Limited  
2000 - Aug 2021 Senior Vice President  
C.P. Retail Link Company Limited  
Jan 2015 - Chief People Officer  
Feb 2021 Charoen Pokphand Group

### Shareholding in the Company

Director/ Executive	24,568	Shares
Spouse	-	
Minor	-	

## 17. Mr. Sompong Rungnirattisai

**Age** 57 Years  
**Nationality** Thai  
**Position** Group Chief Property Officer  
Member of the Executive  
Committee  
**Date of Appointment** 18 February 2022

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### Relationship with Directors/ Executives

- None -

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### Education/ Training

- Bachelor of Accounting , Thammasat University
- 

### Training by the Thai Institute of Directors Association (IOD)

- 2018 Director Certification Program (DCP)  
class 264/2018

## Past Experiences and/or Remarkable Positions

### Remarkable Positions in Listed Company

Feb 2022 - Present Group Chief Property Officer  
Siam Makro Public Company Limited  
Oct 2021 - Present Member of the Executive Committee  
Siam Makro Public Company Limited

### Remarkable Positions in Non-Listed Company

2018 - Present Chief Executive Officer  
Ek-Chai Distribution System Company  
Limited  
2015 - 2018 Product Director  
Ek-Chai Distribution System Company  
Limited

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### Shareholding in the Company

Director/ Executive	-
Spouse	50,000 Shares
Minor	-

## 18. Mr. Tarin Thaniyavarn

**Age** 39 Years  
**Nationality** Thai  
**Position** Group Chief E-Commerce and Logistics Officer  
Member of the Executive Committee

**Date of Appointment** 18 February 2022

### Relationship with Directors/ Executives

- None -

### Education/ Training

- Master of Business Administration (MBA) Finance, The Wharton School, University of Pennsylvania
- Bachelor of Business Administration (BBA), Finance, Thammasat University
- HBA, Exchange Program, The University of Western Ontario – Richard Ivey School of Business

### Training by the Thai Institute of Directors Association (IOD)

- 2019 Director Accreditation Program (DAP) class 165/2019

### Past Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company

Feb 2022- Present Group Chief E-Commerce and Logistics Officer  
Siam Makro Public Company Limited  
Oct 2021 - Present Member of the Executive Committee  
Siam Makro Public Company Limited

#### Remarkable Positions in Non Listed Company

Feb 2021 - Present Group Executive Director, e-Commerce  
Charoen Pokphand Group Company Limited  
Feb 2021 - Present President, e-Commerce Business  
Ek-Chai Distribution System Company Limited  
Feb 2021 - Present Chief Executive Officer  
Ascend Digital Commerce Group Company Limited

### Shareholding in the Company

Director/ Executive	-
Spouse	-
Minor	-

## 19. Mr. Tanit Chearavanont

**Age** 34 Years  
**Nationality** Thai  
**Position** Group Chief International Expansion Officer  
Member of the Executive Committee

**Date of Appointment** 18 February 2022

### Relationship with Directors/ Executives

Nephew of Mr. Suphachai Chearavanont and Mr. Narong Chearavanont

### Education/ Training

- Bachelor of Arts (Art History), Harvard College, USA

### Training by the Thai Institute of Directors Association (IOD)

- None -

## Past Experiences and/or Remarkable Positions

### Remarkable Positions in Listed Company

Aug 2022 - Present Group Chief International Expansion Officer  
Siam Makro Public Company Limited  
Oct 2021 - Present Member of the Executive Committee  
Siam Makro Public Company Limited  
Jul - Aug 2022 Acting Chief Executive Officer - Makro Thailand  
Siam Makro Public Company Limited  
Sep 2021 - Senior Director - FR Transformation  
Jun 2022 and C.P. Group Synergy  
Siam Makro Public Company Limited  
Aug 2015 - Senior Director - International Business  
Jan 2017 Development  
Siam Makro Public Company Limited

### Remarkable Positions in Non Listed Company

Present Director  
Makro (Guangzhou) Food Company Limited  
Present Director  
Makro ROH Company Limited  
Present Director  
Promart Company Limited  
Present Director  
ARO Commercial Company Limited  
Present Director  
Makro (Cambodia) Company Limited  
Present Director  
CP Wholesale India Private Limited

## Shareholding in the Company

Director/ Executive -  
Spouse -  
Minor -

## 20. Mr. Paul Stephen Howe

**Age** 57 Years  
**Nationality** British  
**Position** Group Chief Information Technology Officer  
**Date of Appointment** 2 September 2013

### Relationship with Directors/ Executives

- None -

### Education/ Training

- The Diploma of Information Technology (DIT), Melbourne Institute of Technology, Australia

### Training by the Thai Institute of Directors Association (IOD)

- None -

## Past Experiences and/or Remarkable Positions

### Remarkable Positions in Listed Company

Jan 2022 - Present Group Chief Information Technology Officer  
Siam Makro Public Company Limited  
Oct - Dec 2021 Group Chief Information Officer - Siam Makro (Wholesale Business)  
Siam Makro Public Company Limited  
Jan 2018 - Group Chief Information Officer - Siam Makro  
Oct 2021 Siam Makro Public Company Limited

### Remarkable Positions in Non Listed Company

- None -

### Shareholding in the Company

Director/ Executive -  
Spouse -  
Minor -



## 1.2 Information of Controlling persons, The highest responsibility in finance and accounting, The direct responsibility of supervising accounting preparation

### Mrs. Saowaluck Thithapant

<b>Age</b>	67 Years
<b>Nationality</b>	Thai
<b>Position</b>	Director Group Chief Executive Officer - Makro Business and Group Chief Financial Officer and Acting Company Secretary Authorized Directors Assigned as the highest responsibility in finance and accounting

#### Relationship with Directors/ Executives

- None -

#### Education/ Training

- Master Degree in Accountancy, Thammasat University
- Bachelor Degree in Accountancy (Second-Class Honors), Thammasat University
- Bachelor Degree in Law, Thammasat University
- 2005 Director Accreditation Program (DAP)

#### 2022

- Problems of Accounting record, assets, liabilities, and equity to be in with Financial Reporting Standards
- Withholding Tax for the entire system
- Corporate income tax for Accountants
- Guidelines for managing the accounting system and the preparation of financial reports in accordance with Financial Reporting Standards
- TFRS Financial Reporting Standards Effective Year 2022
- Expenses and Prohibited expenditure under the Revenue Code
- The summary of important issues and problems in the practice of TFRS 9, TFRS 15 and TFRS 16.

#### 2021

- Management Accounting for Decision Making
- Internal Controls & Accounting Oversight ways
- Introduction to Governance of Enterprise IT

#### 2020

- TFRS 2020 class 1/63 (sub-course 401)
- Integrated Audit class 1/63
- TFRS class 1/63 (sub-course 504)
- TFRS 9 Sharing Financial Practice for impairment of financial assets (Focus on simple method) impairment and hedge accounting for non-financial groups Class 1/2020
- Information System Design for Decision Making class 2/63
- Annual Report (56-2) and Integrated Reporting Concept class 1/63
- Lease under TFRS 16 Deferred Tax
- Latest e-Payment Regulations, How to prepare e-Tax Invoice & e-Receipt, e-Withholding Tax and e-Filing

#### Past Experiences and/or Remarkable Positions

Details as shown in Details of Directors No. 15

#### Shareholding in the Company

- None -

## Ms. Thanyamas Vorachart

**Age** 56 Years  
**Nationality** Thai  
**Position** Group Chief Shared Service Officer – Makro Wholesale Business  
Assigned to the direct responsibility of supervising accounting preparation

### Relationship with Directors/ Executives

- None -

### Education/ Training

- Master Degree in Accountancy, Thammasat University
- Bachelor Degree in Accountancy, Thammasat University
- Director Certification Program (DCP) Class 296/2020
- Strategic CFO in Capital Markets class 6/2018

### 2022

- TLCA CFO professional Development Program 2022
- Financial Analysis
- The summary of important issues and problems in the practice of TFRS 9, TFRS 15 and TFRS 16.

### 2021

- Foreign Exchange Risk Management
- Transformative Accounting
- Lease under TFRS 16 Deferred Tax
- Latest e-Payment regulations

### Past Experiences and/or Remarkable Positions

#### Remarkable Positions in Listed Company

Aug 2022 - Present	Group Chief Shared Service Officer - Makro Wholesale Business Siam Makro Public Company Limited
Jan 2022 - Aug 2022	Chief Financial Officer - Makro Wholesale Business, Thailand Siam Makro Public Company Limited
Oct. 2021 - Dec 2021	Chief Financial Officer - Siam Makro (Wholesale) Siam Makro Public Company Limited
Mar. 2020 - Oct 2021	Chief Financial Officer - Siam Makro Siam Makro Public Company Limited
May 2017 - Mar 2020	Senior Director, Finance Department Siam Makro Public Company Limited
Sep 2015 - Apr 2017	Director, Finance Department Siam Makro Public Company Limited

#### Remarkable Positions in Non Listed Company

2017 - Present	Director Promart Company Limited
2017 - Present	Director Makro ROH Company Limited

### Shareholding in the Company

- None -

## 1.3 Information of Company Secretary

### Mrs. Saowaluck Thithapant

**Age** 67 Years  
**Nationality** Thai  
**Position** (Acting) Company Secretary

#### Relationship with Directors/ Executives

- None -

#### Education/ Training

- Master Degree in Accountancy, Thammasat University
- Bachelor Degree in Accountancy (Second-Class Honors), Thammasat University
- Bachelor Degree in Law, Thammasat University
- 2005 Director Accreditation Program (DAP)

#### 2022

- Problems of Accounting record, assets, liabilities and equity to be in with Financial Reporting Standards
- Withholding Tax for the entire system
- Corporate income tax for Accountants
- Guidelines for managing the accounting system and the preparation of financial reports in accordance with Financial Reporting Standards
- TFRS Financial Reporting Standards Effective Year 2022
- Expenses and Prohibited expenditure under the Revenue Code
- The summary of important issues and problems in the practice of TFRS 9, TFRS 15 and TFRS 16.

#### 2021

- Management Accounting for Decision Making
- Internal Controls & Accounting Oversight ways
- Introduction to Governance of Enterprise IT

#### 2020

- Introduction to Governance of Enterprise IT
- TFRS 2020 class 1/63 (sub-course 401)
- Integrated Audit class 1/63
- TFRS class 1/63 (sub-course 504)
- TFRS 9 Sharing Financial Practice for impairment of financial assets (Focus on simple method) impairment and hedge accounting for non-financial groups Class 1/2020
- Information System Design for Decision Making class 2/63
- Annual Report (56-2) and Integrated Reporting Concept class 1/63
- Lease under TFRS 16 Deferred Tax
- Latest e-Payment Regulations, How to prepare e-Tax Invoice & e-Receipt, e-Withholding Tax and e-Filing

#### Past Experiences and/or Remarkable Positions

Details as shown in Details of Directors No. 15

#### Shareholding in the Company

- None -

Appendix **2**

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**Directors in Subsidiaries  
Companies**

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as at 31 December 2022



## A. Wholesale Business Group (continue)

List of Directors	Makro	Subsidiaries														
		PRO	MROH	MAC	CPWI	MM	MGZ	MGH	SFS	INDV	INDS	INDD	MAXZI	INDL	JM	INDC
Mrs. Rattaya Ngerbumroong		○	○	○	○	○	○	○	○	○		○	○	○	○	○
Mr. Saksit Panurach				○		○	○									
Mr. Yuttapoom Jarernsuk				○												○
Mr. Somnuek Kaewsuksri							○	○								
Mr. Metin Ozyurtlu					○											
Mr. Teo Hong How Jackie											○					
Mr. Nishant Rayirath					○											
Ms. Dy Sopheak Pagna				○												
Mr. Oknha Seng Nhak				○												
Mr. Gauthier Bouillot																○
Ms. Helene Raudaschl											○	○	○	○	○	
Mr. Aung Din						○										
Mr. Ruth Komutpong									○							
Ms. Preeyada Sripiboon									○							

## B. Retail Business Group

List of Directors	Makro	Subsidiaries									
		CPRD	Ek-Chai	LTTH	LTMY	LMO	RPC	LMS	SPD	LPF	
Mr. Suphachai Chearavanont	□	□		○							
Mr. Ralph Robert Tye	△										
Mr. Rawat Chamchalerm	△										
Mrs. Kannika Ngamsopee	△										
Mr. Jukr Boon-Long	△										
Mr. Prasobsook Boondech	△										
Mr. Korsak Chairasmisak	○										
Mr. Prasert Jarupanich	○										
Mr. Pittaya Jearavisitkul	○	○									
Mr. Piyawat Titasattavorakul	○	○			○						
Mr. Narong Chearavanont	○	○			○						
Mr. Adirek Sripratak	○	○		○							
Mr. Umroong Sanphasitvong	○	○		○							
Mr. Tanin Buranamanit	★○						○				
Mrs. Saowaluck Thithapant	★○										
Mr. Tanit Chearavanont	★										
Mr. Paul Stephen Howe	★										

List of Directors	Makro	Subsidiaries									
		CPRD	Ek-Chai	LTTH	LTMY	LMO	RPC	LMS	SPD	LPF	
Mr. Naris Thamkuekool	★	○	○		○		○			○	
Mr. Sompong Rungnirattisai	★	○	○			○					
Mr. Tarin Thaniyavarn	★										
Mr. Boonchai Opas-iam-likit		○									
Mr. Kriengchai Boonpoapichart		○									
Mr. Noppadol Dej-Udom		○									
Mr. Teerapon Tanomsakyut		○									
Mr. Prasit Boondoungprasert		○									
Mr. Nattawat Chunhawuttiyanon					○						
Ms. Yong Yvonne					○						
Mr. Sushmita Jeni Paul					○						
Ms. Azliza Baizura Binti Azmel					○						
Ms. Anusara Chokvanitphong						○					
Ms. Supawadee Techaburana		○	○								
Mr. Sujarit Mayalarp			○								
Ms. Piangpis Chatwiriyachai			○						○	○	
Ms. Preeyanuch Sayasavee									○		
Mr. Pochara Vanaratseath									○		

### Remark :

Positions □ = Chairman of the Board of Directors ○ = Director △ = Independent Director ★ = Executives (as defined by the SEC)

Makro Siam Makro Public Company Limited  
 PRO ProMart Company Limited  
 MROH Makro ROH Company Limited  
 MAC Makro (Cambodia) Company Limited  
 CPWI CP Wholesale India Private Limited  
 MM ARO Commercial Company Limited  
 MGZ Makro (Guangzhou) Food Company Limited  
 MGH Guangzhou Huadu Makro Food Supermarket Company Limited

SFS Siam Food Services Limited  
 INDV Indoguna Vina Food Service Company Limited  
 INDS Indoguna (Singapore) Private Limited  
 INDD Indoguna Dubai Limited Liability Company  
 MAXZI Maxzi The Good Food Restaurant & Cafe Limited Liability Company  
 INDC Indoguna (Cambodia) Company Limited  
 INDL Indoguna Lordly Company Limited  
 JM Just Meat Company Limited

CPRD C.P. Retail Development Company Limited  
 Ek-Chai Ek-Chai Distribution System Company Limited  
 LTTH Lotus's Store (Thailand) Company Limited  
 LTMY Lotuss Stores (Malaysia) Sdn. Bhd.  
 LMO Lotus's Mobile (Thailand) Company Limited  
 RPC Retail Properties Company Limited  
 LMS Lotus's Money Services Limited  
 SPD Synergistic Property Development  
 LPF Lotus's Retail Growth Freehold and Leasehold Property Fund

## Appendix **3**

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# **Details of Head of Internal Audit and Head of Compliance**

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as at 31 December 2022



## 3.1. Head of Internal Audit

### Ms. Busakorn Rakkanka

**Age** 44 Years  
**Nationality** Thai  
**Position** Director - Internal Audit

#### Relationship with Directors/ Executives

- None -

#### Education/ Training

- Certified Public Accountant (CPA) Federation of Accounting Profession
- Master of Accountancy, Managerial Accounting Chulalongkorn University
- Bachelor of Accountancy Assumption University

#### Training records

- Advance data analytic for auditor
- Compliance audit
- Internal control of compliance with law and regulation for business sustainability
- Fraud prevention
- Financial instrument and derivative accounting
- Code of ethics for professional accountants, for auditor
- TFRS Financial Instruments: usage perspective and analytic for non-financial institution
- Cyber Security - Phishing Email
- Trade Competition Act and Condition of TCCT
- Personal Data Protection Act 2019
- GHPs & HACCP 2021
- Robotic Process Automation
- Technical Auditing and Security SAP
- Cloud Security and Audit
- IT Risk and IT governance
- Corporate Governance & Code of Conduct
- Law for Business
- Internal Audits Challenge in Value Adding
- Deep Communication & Teamwork
- O2O Operation: Procedure, Inventory Management, and Delivery
- In Depth for Accounting Standards effective in 2020
- IIAT ANNUAL 2020 Conference: IA's New Value Proposal During and After the Crisis
- IIAT ANNUAL 2017 Conference: Thailand 4.0 Thriving in the 21st Century Through Security, Prosperity, and Sustainability Internal Audit Perspective

- COSO ERM 2017
- Land and Building Tax

#### Past Experiences and/or Remarkable Positions

2022 - present Director – Internal Audit  
Siam Makro Public Company Limited

2017 - 2022 Associate Director - Internal Audit  
Siam Makro Public Company Limited

2015 - 2017 Senior Manager - Internal Audit  
Siam Makro Public Company Limited

2014 - 2015 Director - Audit  
PricewaterhouseCoopers ABAS Limited

2008 - 2014 Senior Manager - Audit  
PricewaterhouseCoopers ABAS Limited

#### Shareholding in the Company

- None -

## 3.2. Head of Compliance

### Mrs. Nichayada Ragkhitwetsagul

**Age** 39 Years  
**Nationality** Thai  
**Position** Director - Legal&Compliance

#### Relationship with Directors/ Executives

- None -

#### Education/ Training

- Master of Law in International Business London  
School of Economics and Political Science
- Master of Law Cornell University
- Bachelor of Laws (Honors), Chulalongkorn University
- Barrister-at-Law

#### Training records

- Company Secretary Program (CSP) Class 130/2022
- Notarial Services Attorney
- Attorney at Law License

#### Past Experiences and/or Remarkable Positions

Jun 2022 - Present Director - Legal&Compliance  
Siam Makro Public Company Limited  
2015 - May 2022 Associate Director  
Siam Makro Public Company Limited

#### Shareholding in the Company

- None -

## Appendix **4**

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# **Business Assets and Appraisal**

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as at 31 December 2022

## 1. Business Assets

### 1.1 Land, Buildings, and Equipment

The Company and its subsidiaries had land, buildings, and equipment under the financial statements for the year ended 31 December 2022 with the following net book values

No.	Assets	Net Book Value (Baht Million)			
		Makro Group	Lotus's Thailand	Lotus's Malaysia	Total
1.	Land	12,942	17,262	6,049	36,253
2.	Buildings, Building Improvements, and Right-of-Use Asset Improvements	12,475	35,240	10,648	58,363
3.	Machinery and Equipment	5,592	-	-	5,592
4.	Furniture, Fixtures and Office Equipment	819	12,441	1,536	14,796
5.	Vehicles	38	76	30	144
6.	Asset under Construction and Installation Assets	686	2,017	264	2,967
	<b>Total</b>	<b>32,552</b>	<b>67,036</b>	<b>18,527</b>	<b>118,115</b>

As of 31 December 2022, the Company owned the above assets valued at Baht 104,209 million, with a net Baht 13,906 million book value used as collateral for financial loans.

### 1.2 Right-of-Use Assets

The Company and its subsidiaries had right-of-use assets under the financial statements for the year ended 31 December 2022 with a net book value of Baht 37,167 million, mainly from leased lands and buildings with 1 to 99-year lease terms.

### 1.3 Investment Property

The Company and its subsidiaries had investment properties under the financial statements for the year ended 31 December 2022 with the following net book values:

Net Book Value (Baht Million)			
Makro Group	Lotus's Thailand	Lotus's Malaysia	Total
112	31,302	12,496	43,910

### 1.4 Intangible Assets


As of 31 December 2021, and 2022, the Company and its subsidiaries had significant intangible assets amounting to Baht 8,060 million and Baht 10,521 million, respectively, mainly computer programs, trademarks, and others.

## 2 Intellectual Property



### 2.1 Trademark and service mark which are significant to business operation owned by the Company





#### Wholesale business

As of 31 December 2022, the Company has trademarks and service marks that the Company owns or licenses, and are materials to the business operation, which is registered or in the process of being registered with the Department of Intellectual Property, Ministry of Commerce, summarized as follows:

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
1		The Company	3 : Non-medicated bathing products, including other substances for cleaning household and surroundings	Khor285653	18/05/2007 to 17/05/2027	-
				Khor148837	05/03/1991 to 04/03/2031	-
				Khor163188	02/07/2001 to 01/07/2031	-
			5 : Mosquito repellent, cotton pad, cotton bud, sanitary napkin	Khor285654	18/05/2007 to 17/05/2027	-
				Khor148838	05/03/1991 to 04/03/2031	-
			10 : Surgical gloves	Khor148839	05/03/1991 to 04/03/2031	-
			16 : Paper products, cardboard and specific products made from paper and cardboard	Khor290725	18/05/2007 to 17/05/2027	-
				Khor148834	05/03/1991 to 04/03/2031	-
				Khor167054	02/07/2001 to 01/07/2031	-

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
			20 : Steel cabinet	Khor148840	05/03/1991 to 04/03/2031	-
			21 : Disposable plastic cups, styrofoam food containers, toothbrush	Khor282304	18/05/2007 to 17/05/2027	-
				Khor148822	05/03/1991 to 04/03/2031	-
			24 : Mosquito tent	Khor148836	05/03/1991 to 04/03/2031	-
			29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	Khor283100	18/05/2007 to 17/05/2027	-
				Khor165280	02/07/2001 to 01/07/2031	-
			30 : Plant-based food products, baked snacks, cooking flours and other condiments and seasonings, including coffee-based or tea-based drinks	Khor283101	18/05/2007 to 17/05/2027	-
				Khor165279	02/07/2001 to 01/07/2031	-
			31 : Animal feeds, pet feeds, dog snacks, cat snacks	201110727	16/11/2018 to 15/11/2028	-
			32 : Syrup, concentrated syrup, drinking water	Khor281813	18/05/2007 to 17/05/2027	-
2	<b>Savepak</b> Professional	The Company	3 : Non-medicated bathing products, including substances for cleaning household and surroundings, cosmetic cotton pad	Khor337318	25/11/2009 to 24/11/2029	-
			5 : Pharmaceutical goods and formulated agents for medical or veterinary science, preparations for pesticide, air refresher	Khor338530	25/11/2009 to 24/11/2029	-
			16 : Paper goods, cardboard and specific products made from paper and cardboard, tissue paper, printing papers, office equipment, packing plastic bag, food wrapping film, food wrapping foil, non-stick wrapping paper	Khor334789	25/11/2009 to 24/11/2029	-
			21 : Cleaning scrubbing pad, cleaning sponge pad, kitchen gloves, toothbrush	Khor334383	25/11/2009 to 24/11/2029	-

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
			24 : Handkerchief	Khor334384	25/11/2009 to 24/11/2029	-
			29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	Khor349133	25/11/2009 to 24/11/2029	-
			30 : Plant-based food products, baked snacks, bread, cooking flours, and other condiments and seasonings, including coffee-based, cacao-based or tea-based drinks	Khor345213	25/11/2009 to 24/11/2029	-
			31 : Agricultural produce, non-processed cereals, including, foods for animal	Khor353351	25/11/2009 to 24/11/2029	-
			32 : Concentrated fruit juices, mineral drinking water, carbonated fruit juices, carbonated fruit flavoured drinks, drinking water, soda water	Khor339564	25/11/2009 to 24/11/2029	-
			33 : Whiskey	Khor332097	25/11/2009 to 24/11/2029	-
3		The Company	30 : Shaved-ice, ice-cream, and syrup	Khor339565	25/11/2009 to 24/11/2029	-
			32 : Soft drink, drinking water, mineral water, fruit-based drinks, flavoured mineral water, and juices	Khor335022	25/11/2009 to 24/11/2029	-
4		The Company	29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	210130720	-	In process of trademark registration
			30 : Plant-based food products, grain-based snacks, bread, cooking flours, fruit-based confectionery, flour-based confectionery, grain-based confectionery, milk-based confectionery, sugar-based confectionery, and other condiments and seasonings, including coffee, cacao, or tea	210130721	-	



No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
			32 : Fruit juices, non-alcoholic cold-pressed juices, syrups and other preparations for making non-alcoholic drinks, and fruit extracts for making non-alcoholic drinks	210130722	-	
5		The Company	35 : Commercial Management related to advertising, business management, business administration, and the office organization system	220105673	-	In process of trademark registration
6		The Company	35 : Commercial Management related to advertising, business management, business administration, and the office organization system	220105674	-	
7		The Company	35 : Commercial Management related to advertising, business management, business administration, and the office organization system	220105675	-	
8		The Company	35 : Commercial Management related to advertising, business management, business administration, and the office organization system	220105676	-	




## 2.2 Trademarks and Service Marks which are significant to business operation and obtaining license to use

### Wholesale business

Pursuant to a license agreement between the Company and CPALL, the Company was granted for the right to use the trademark and service mark of CPALL starting from 1 January 2015 with a renewable period for 1-year. Below is the summary of significant trademarks and service marks which the Company was granted for the right to use.


No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
1		CPALL	16 : Paper products, specific products made from paper and cardboard, and office equipment	Khor108966	18/04/1988 to 17/04/2028	-
			29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	Khor115768	18/04/1988 to 17/04/2028	-
			30 : Plant-based food products, baked snacks, cooking flours, and other condiments and seasonings, including coffee-based drinks	Khor115767	18/04/1988 to 17/04/2028	-
			31 : Agricultural produce, non-processed cereals, including foods for animal	Khor73873	18/04/1988 to 17/04/2028	-
			32 : Fruit juices, fruit flavoured drinks, drinking water	Khor73874	18/04/1988 to 17/04/2028	-
			33 : Whiskey	Khor73866	18/04/1988 to 17/04/2028	-
			35 : Commercial management related to wholesale and retail services, business consultation related to wholesale and retail business, marketing supports, advices related to business management	Bor62612	27/01/2012 to 26/01/2032	-
2		CPALL	3 : Non-medicated bathing products, including cleaning agents for household and surroundings, cosmetic cotton pad, cosmetic cotton bud	Khor73974	21/11/1996 to 20/11/2026	-
				Khor73872	18/04/1988 to 17/04/2028	-
			8 : Aluminium spoons, aluminium forks, aluminium dinner knives	Khor105175	19/11/1998 to 18/11/2028	-

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark			
			16 : Paper products, specific products made from paper and cardboard, tissue paper, cool wipes, printing papers, office equipment, packing plastic bag, food wrapping film, food wrapping foil, non-stick wrapping paper	Khor71721	21/11/1996 to 20/11/2026	-			
				Khor73664	18/04/1988 to 17/04/2028	-			
				Khor104203	19/11/1998 to 18/11/2028	-			
						21 : Household ware and utensils, kitchenware, cleaning materials, cosmetic equipment and toilet ware, glassware and specific goods made of enamelware, ceramic ware, pottery or glass, multi-purpose boxes	Khor108667	17/09/1998 to 16/09/2028	-
						29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	Khor100152	21/11/1996 to 20/11/2026	-
						31 : Wood-ear mushroom, mung beans, red beans, peanuts, black beans, soybeans, white sesame seeds, dog food, bird food	Khor76115	21/11/1996 to 20/11/2026	-
			32 : Concentrated fruit juices, mineral drinking water, carbonated fruit juices, carbonated fruit flavoured drinks	Khor123947	21/11/1996 to 20/11/2026	-			
				Khor141445	18/04/1988 to 17/04/2028	-			
3		CPALL	16 : Paper products, cardboard and specific products made from paper and cardboard, and office equipment	Khor139297	08/05/2000 to 07/05/2030	-			
				Khor180516	26/07/2000 to 25/07/2030	-			
				Khor151562	25/04/2001 to 24/04/2031	-			
						17 : Corrugated plastic sheets for signboards or exhibition boards	Khor151561	25/04/2001 to 24/04/2031	-
						20 : Furniture and furniture fittings, including specific products made of wood, steel and substitutes for such materials	Khor180517	26/07/2000 to 25/07/2030	-
				Khor160485	25/04/2001 to 24/04/2031	-			

## 2.3 Trademarks and Service Marks which are significant to business operation and obtaining license to use




### Retail business



Pursuant to a licence agreement between CPG and Ek-Chai, Ek-Chai was granted the right to use the trademarks and service marks of the CPG from 12 October 2021 to 31 December 2023. Both parties already registered the agreement with the Department of Intellectual Property, Ministry of Commerce of Thailand and are currently undergoing on the trademark and service marks registration. Below is a summary of the trademarks and service marks that Ek-Chai was granted for the right to use.


No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
1		CPG	1 : Chemicals used in industry, science and agriculture, including chemicals used in manufacturing of goods included in other classes	210104855	08/02/2021 to 07/02/2031	-
			2 : Preparations used for the protection against corrosion	210104856	08/02/2021 to 07/02/2031	-
			3 : Non-medicated cosmetics and bath preparations, non-medicated teeth cleaning agents, perfumery, essential oil, laundering substances, including substances for cleaning household and other surroundings	210104857	-	In process of trademark registration
			4 : Lubricants, machine oils	210104858	-	
			5 : Pharmaceutical goods and preparations for veterinary use, preparations for hygiene purpose for medical use, animal feed supplements, disinfectants, preparations of herbicides, fungicides	210104859	-	
			6 : Ordinary non- or semi-processed metal goods, and special goods made from metals	210104860	-	
			7 : Gas soldering irons, electric soldering irons, grass trimmer being part of a machine	210104861	08/02/2021 to 07/02/2031	-

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
			8 : Hand-operated tools and implements for operation, agricultural tools, table cutlery, electric and non-electric hand implements for personal grooming and body art	210104862	-	In process of trademark registration
			9 : Scientific apparatus and instruments, apparatus and instruments for weighing, measuring, inspecting and testing. Equipment for opening and closing, converting, storing, regulating, or controlling electricity, including safety and life-saving apparatus and instruments	210104863	-	
			10 : Medical apparatus and instruments for treatment or physical rehabilitation	210104864	-	
			11 : Implement installed for bathing, implements of sanitary ware	210104865	-	
			12 : Tools, utensils and implements for vehicles	210104866	-	
			14 : Keychains	210104867	08/02/2021 to 07/02/2031	
			16 : Paper products, specific products made from paper and cardboard, and office equipment	210104868	-	In process of trademark registration
			17 : Rubber materials, certain goods made of rubber not otherwise classified by function or purpose of use	210104869	-	
			18 : Leather and imitations of leather, and certain goods made of these materials, travelling bags and carrying bags, collars for animals, clothing for pets	210104870	-	
			20 : Furniture and its furniture fittings, including specific products made of wood and substitutes for such material, or of plastics	210104871	-	
			21 : Household or kitchen utensils and tableware, cosmetic and toilet utensils, articles for cleaning purposes, glassware	210104872	-	

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
			22 : Ropes, ropes for packaging, plastic ropes, camping tents, hammock, mesh bags for washing laundry	210104873	08/02/2021 to 07/02/2031	-
			24 : Sleeping bags, sleeping bag liners	210104874	-	In process of trademark registration
			25 : Aprons, baby bibs, dressing gloves, sports socks, sports caps, sports vests	210104898	-	
			27 : Mats, non-slip carpets, carpets, car mats, mats, non-slip mats, PVC flooring mats, yoga mats	210104899	08/02/2021 to 07/02/2031	
			28 : Toys, gaming articles, sporting articles, amusement and novelty items and decorating articles for Christmas trees	210104900	-	In process of trademark registration
			29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	210104901	-	
			30 : Plant-based food products, baked snacks, cooking flours, and other condiments and seasonings, including coffee-based, cacao-based or tea-based drinks	210104902	-	
			31 : Animal foods, odor control pet litter materials for litter box or tray, aromatic sand for pet cage, dog snacks, fresh vegetables, fresh fruits	210104903	08/02/2021 to 07/02/2031	-
			32 : Non-alcoholic drinks, mineral drinking waters, aerated drinks, fruit drinks, fruit juices, syrups and other preparations for making non-alcoholic drinks	210104904	-	In process of trademark registration
			35 : Commercial management related to advertising, business management, and office administration	210104905	-	
			36 : Space renting, space renting for sales of goods, banking services, financial services, monthly service fee payments, automatic tellers machine, lease purchasing, insurance brokerage	210104906	-	

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
			38 : Postal services, customer data centre	210104907	-	In process of trademark registration
			41 : Holding of workshops and professional training for technical and practical training courses	210104917	-	
			43 : Food courts, F&B shops, self-serving fast-food shops, bakery shops	210104918	-	
			44 : Medicinal preparation and dispensing, medicinal prescriptions by pharmacist	210104919	-	
2		CPG	29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	210104920	-	
			30 : Meat-based or vegetable-based foods, and other condiments and seasonings	210104921	-	
			31 : Fresh vegetables, fresh fruits	210104922	-	
3		CPG	35 : Commercial management related to advertising, business management, business administration, and office administration	210104886	-	
			38 : Postal services, customer data centre	210104887	-	
			43 : Food courts, F&B shops, self-serving fast-food shops, bakery shops	210104888	-	
4		CPG	36 : Banking services, financial services, monthly service fee payments, automatic tellers machine, lease purchasing, insurance brokerage, issuance of credit card, deposit card, cash card, debit card and loan facility card.	210104885	-	

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
5		CPG	1 : Clog removing liquid	210110649	-	In process of trademark registration
			3 : Non-medicated cosmetics and bath preparations, non-medicated teeth cleaning agents, perfumery, essential oil, laundering substances, including substances for cleaning household and other surroundings	210110650	-	
			4 : Candles	210110651	-	
			8 : Nail clippers	210110652	-	
			20 : Pillows, bolster pillows	210110653	-	
			21 : Combs, pet combs, toothbrushes	210110654	-	
			24 : Bed and pillow cover sets, towel, bed pads, bed sheets, pillow cover, bolster pillow cover	210110655	-	
			25 : Kid shower caps, hair covers, aprons, baby bibs, dressing gloves, sports socks, sports caps	210110656	-	
			29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	210110657	-	
			30 : Meat-based or vegetable-based foods, and other condiments and seasonings	210110658	-	
31 : Dog snacks, fresh vegetables, fresh fruits, foodstuffs for animal, scented sand litter for pet cage	210110659	-				
6		CPG	29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared for preserved for consumption	210110666	22/03/2021 to 21/03/2031	-
			30 : Plant-based food products, cakes, cookies, crackers, breads, snacks made from flour	210110667	22/03/2021 to 21/03/2031	-

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
7		CPG	16 : Paper placemats, table mats made of paper	210110660	22/03/2021 to 21/03/2031	-
			20 : Mattress, mattress topper, seat cushion, bolster, reclining pillow, neck pillow, long pillow, nursing pillow, cushions	210110661	22/03/2021 to 21/03/2031	-
			21 : Oven mitts, mitts for hot items, kitchen gloves, gloves for household purposes, gardening gloves, dish washing gloves, table mats of plastic, dusting cloths, eyeglass cloths	210110662	22/03/2021 to 21/03/2031	-
			24 : Textiles, bed sheet and bedding sets, towels, mattress mats, bed sheets, blankets, hand towels, pillowcases, bolster cases, tablecloths, table mats of textile, mosquito tent	210110663	22/03/2021 to 21/03/2031	-
			25 : Head coverings, veils, shawls, satin scarves, gloves for dressing, baby mittens, winter gloves, non-slipping socks, aprons, baby bibs	210110664	22/03/2021 to 21/03/2031	-
			27 : Non-slip carpets, door mats, mats, non-slip mats	210110665	22/03/2021 to 21/03/2031	-

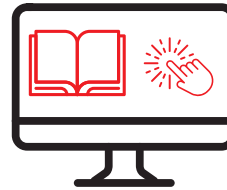


## Appendix **5**

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# **Policies and Guidelines for Corporate Governance and Business Ethics**

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- 5.1 Corporate Governance and Code of Conduct Manual
- 5.2 Anti-Corruption Policy
- 5.3 Charter of the Board of Directors
- 5.4 Charter of the Audit Committee
- 5.5 Charter of the Nomination and Remuneration Committee
- 5.6 Charter of the Corporate Governance Committee