

Appendix

Annual Report 2021 (56-1 One Report)

Siam Makro Public Company Limited

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Appendix 1

Details of Director, Executive, Controlling Person and Company Secretary

Information as of 1 January 2022

Mr. Suphachai Chearavanont

Age : 54 Years
Nationality : Thai
Position : Chairman of the Board of Directors and Chairman of the Executive Committee

Date of Appointment : 18 February 2020

Relationship with Directors/Executives

Younger Brother of Mr. Narong Chearavanont

Education

- Honorary Doctorate degree in Business Management, Khon Kaen University
- Honorary Doctorate degree in Marketing, Rajamangala University of Technology Isan
- Honorary Doctorate degree in Mass Communications, Ramkhamhaeng University
- Bachelor of Business Administration in Financial Management, Boston University, USA

Training by the Thai Institute of Directors

Association (IOD)

2011 Director Accreditation Program (DAP) class 92/2011

Work Experiences and/or Remarkable Positions

Remarkable Positions in Listed Company

Oct 2021 - Present Chairman of the Executive Committee
Siam Makro Public Company Limited

Feb 2020 - Present Chairman of the Board of Directors
Siam Makro Public Company Limited

Jun 2019 - Present Chairman of the Board of Directors
True Corporation Public Company Limited

Feb 2017 - Present Chairman of the Executive Committee
True Corporation Public Company Limited

Present Vice Chairman
Member of Remuneration and
Nomination Committee
CP All Public Company Limited

2019 - Present Vice Chairman
Vice Chairman of Remuneration and
Nominating Committee
Charoen Pokphand Foods Public
Company Limited

Remarkable Positions in Non-Listed Company

Present Director
C.P. Retail Development Company
Limited

Present Chairman
Lotus's Stores (Thailand) Company
Limited

Present Chairman
Ek-Chai Distribution System Company
Limited

Present Independent Director
SCG Chemicals Company Limited

Present Director
Asia Era One Company Limited

Oct 2021 - Present Senior Vice Chairman
Charoen Pokphand Group Company
Limited

2017 - Present Director
Chief Executive Officer
Chairman of The Executive Committee
Charoen Pokphand Group Company
Limited

Oct 2019 - Present Chairman
Digital Council of Thailand

2019 - Present Advisor
E-Learning Association of Thailand

Aug 2018 - Present Member of the Public Engagement
Committee

Princess Maha Chakkri Award Foundation

2018 - Present Honorary Advisor
The Federation of Thai Industries

2017 - Present Advisor
The University Council of the University
of the Thai Chamber of Commerce

2017 - Present Advisor
The Thai Chamber of Commerce

2016 - Present Director
Pracharath Rak Samakkee Social
Enterprise (Thailand) Company Limited

Jun 2016 - Present Chairman
Global Compact Network Thailand (GCNT)

Present	Honorary President Telecommunications Association of Thailand under the Royal Patronage (TCT)
Feb 2021- Oct 2021	Vice Chairman and Chairman of the Executive Committee C.P. Retail Holding Company Limited
Mar 2020 - Oct 2021	Director Telecommunications Association of Thailand under the Royal Patronage (TCT)
2017 - 2020	Director Telecommunications Association of Thailand under the Royal Patronage (TCT)
Jul 2017 - 2019	President The Thai Federation of ICT Technology Association (TFIT)
2015 - 2017	President Telecommunications Association of Thailand under the Royal Patronage (TCT) (Board # 12)

Shareholding in the Company

Director/Executive (Shares)	-
Spouse (Shares)	600,000
Minor (Shares)	-

Mr. Joti Bhokavanij

Age	: 79 Years
Nationality	: Thai
Position	: Independent Director Chairman of the Audit Committee Chairman of the Nomination and Remuneration Committee

Date of Appointment : 5 July 2013

Relationship with Directors/Executives

- None -

Education

- Fellow of the Association of Chartered Certified Accountants, England
- Programme for Management Development, Harvard Business School, USA
- Marketing Management Programme, Stanford Graduate School of Business, Stanford University, USA

Training by the Thai Institute of Directors Association (IOD)

- 2012 • IOD National Director Conference 2012 - Moving Corporate Governance Forward: Challenge for Thai Directors
- Monitoring the Quality of Financial Reporting (MFR)
 - Successful Formulation & Execution of Strategy (SFE)
 - How to Measure the Success of Corporate Strategy (HMS)
 - Monitoring Fraud Risk Management (MFM)
 - Monitoring the Internal Audit Function (MIA)
 - Monitoring the System of Internal Control and Risk Management (MIR)

2009 Director Certification Program (DCP)

2003 Director Accreditation Program (DAP)

2000 Role of Chairman Program (RCP)

Work Experiences and/or Remarkable Positions

Remarkable Positions in Listed Company

Aug 2019 - Present Chairman of the Audit Committee
Chairman of the Nomination and Remuneration Committee
Siam Makro Public Company Limited

Sep 2017 - Present Independent Director and Chairman of the Audit Committee
True Corporation Public Company Limited

Jul 2013 - Present Independent Director
Siam Makro Public Company Limited

2012 - Present Member of Finance Committee
Member of Remuneration Committee
True Corporation Public Company Limited

2013 - May 2020 Chairman
Bangkok Ranch Public Company Limited

Aug 2016 - Aug 2019 Member of the Corporate Governance Committee
Siam Makro Public Company Limited

2012 - Dec 2019 Independent Director
Loxley Public Company Limited

2013 - Aug 2019 Member of the Audit Committee
Siam Makro Public Company Limited

2012 - Apr 2018 Member of Audit Committee
Loxley Public Company Limited

1999 - Sep 2017 Independent Director and Member of Audit Committee
True Corporation Public Company Limited

Remarkable Positions in Non-Listed Company

2009 - 2019 Director
Thai Smart Card Company Limited

2002 - 2017 Director
Bangkok Inter Teletech Public Company Limited

2002 - 2017 Director
True Move Company Limited

1999 - 2017 Director
Kingfisher Holdings Limited

Shareholding in the Company

Director/Executive (Shares) -
Spouse (Shares) -
Minor (Shares) -

Mr. Rawat Chamchalerm

Age : 77 Years
Nationality : Thai
Position : Independent Director and
Chairman of the Corporate
Governance Committee

Date of Appointment : 28 August 2019

Relationship with Directors/Executives

- None -

Education

- Master of Laws, Chulalongkorn University
- Bachelor of Laws, Thammasart University
- Barrister at Law, Thai Bar Association
- Diploma, National Defence College, The Joint State Private Sector Course Class 1

Training by the Thai Institute of Directors Association (IOD)

2008 Director Certification Program (DCP)
2004 Director Accreditation Program (DAP) Class 26/2004

Work Experiences and/or Remarkable Positions

Remarkable Positions in Listed Company

Aug 2019 - Present Independent Director and Chairman
of the Corporate Governance Committee
Siam Makro Public Company Limited

2016 - Present Independent Director
Loxley Public Company Limited

2014 - 2564 Consultant
Bangkok Airways Public Company
Limited

2013 - Present Independent Director and Chairman
of the Board of Directors
Sino-Thai Engineering & Construction
Public Company Limited

2011 - Present Independent Director
Sermsuk Public Company Limited

Present Vice Chairman
Chairman of the Executive Committee
The Company's Legal Advisor
Don Muang Toll way Public Company
Limited

2010 - 2021 Independent Director
True Corporation Public Company
Limited

Remarkable Positions in Non-Listed Company

Present Consultant
A.P. Honda Company Limited

Present Pension officer
Office of the Attorney General

Present Juridical Council
Office of the Council of State

Present Chairman Committee for Inspection
of Draft Law and By-law
The Cabinet

Present Adjunct Professor
Faculty of Law Chulalongkorn University

Present Adjunct Professor
Thammasart University

Present Adjunct Professor
The Thai Bar under the Royal Patronage

Present Adjunct Professor
Institute of Administration Development

Present Adjunct Professor
Department of Special Investigation

Shareholding in the Company

Director/Executive (Shares) -
Spouse (Shares) 22,500
Minor (Shares) 2,300

Mrs. Kannika Ngamsopee

Age : 65 Years
Nationality : Thai
Position : Independent Director and
Member of the Audit Committee

Date of Appointment : 28 August 2019

Relationship with Directors/Executives

- None -

Education

- Master Degree of Management, Sasin Graduate Institute of Business, Administration, Chulalongkorn University
- Master Degree of Accounting, Thammasart University
- Bachelor degree of Accounting (2nd Honors), Thammasart University
- Bachelor degree of Laws, Thammasart University

- Capital Market Academy Leadership Program (Class 3), Capital Market Academy
- Diploma, National Defence College, The National Defence Course (Class 52), National Defence College of Thailand (NDC)
- Certified Public Accountant Licence No. 3156
- Administration of Public and Private Management Program (Class 1/2007), Royal Thai Police
- Advanced Strategic Management, IMD, Swiss Confederation (2012)
- Certificate of International Trade Law (Class 1), The Thai Bar Association under the Royal Patronage
- Certification Course in Good Governance for Medical Executives, Class 8, King Prajadhipok's Institute and The Medical Counsel of Thailand

Training by the Thai Institute of Directors Association (IOD)

- 2020 Director Certificate Program (DCP) Refreshing Program
- 2019 Board Nomination and Compensation Program (BNCP) Class 7/2019
- 2018 Risk Management Program for Corporate Leaders (RCL), Class of 13/2018
- 2002 Director Certification Program (DCP) Class 21/2002

Work Experiences and/or Remarkable Positions

Remarkable Positions in Listed Company

- Dec 2021- Present Director
Bangkok Aviation Fuel Services
Public Company Limited
- Aug 2019 - Present Independent Director and the Audit
Committee
Siam Makro Public Company Limited.
- 2018 - Present Independent Director
Chairman of Audit Committee

- Member of Risk Management Committee
Scan Inter Public Company Limited.
- Jul. 2018 - Present Independent Director
Chairman of Audit Committee
And Member of Risk Management
Committee
Thonburi Healthcare Group Public
Company Limited.
- Sep 2015 - Present Independent Director
Chairman of Risk Management
Committee and Audit Committee
Global Green Chemical Public
Company Limited.
- Jun 2015 - Jul 2016 First Executive Vice President - Head of
Audit Group Executive Vice President
The Siam Commercial Bank Public
Company Limited.

Remarkable Positions in Non-Listed Company

- Nov 2021 - Present Director
Thonburi Canabiz Public Company
Limited
- Sep 2019 - Present Director
Digital Government Development
Agency (Public Organization) (DGA)
- Jun 2017 - Present Director
Thonburi Wellbeing Company Limited
- 2017 - Present Asset Management Committee
Vajiravudh College
- 2017 - Present Financial and Budget Subcommittee
Equitable Education Fund
- 2017 - Present Director
ARYU International Health Care
Company Limited.

- 2017 - Present Honorary Member
Financial Institutions Policy
Bank Of Thailand
- Aug 2019 - 2021 Finance and Property Management
Committee
Chulabhorn Royal Academy
- 2016 - 2021 Sub-Committee Audit and Assessment
of Public Sector Administrative Work
Office of Public Sector Development
Commission
- Mar 2016 - Jun 2021 Member of Audit Committee
Social Security Office

Shareholding in the Company

- Director/Executive (Shares) 16,000
- Spouse (Shares) -
- Minor (Shares) -

Mr. Jukr Boon-Long

- Age** : 64 Years
- Nationality** : Thai
- Position** : Independent Director, Member
of the Audit Committee and
Member of the Corporate
Governance Committee

Date of Appointment : 28 August 2019

Relationship with Directors/Executives

- None -

Education

- Master of Arts (International Political and Economy), University of Detroit, USA
- Bachelor of Laws, Ramkhamhaeng University

- The National Defence College of Thailand, Class 52
- Capital Market Leader Program, Capital Market Academy (CMA), Class 29
- Senior Executive of Justice Administration Program, Class 16

Training by the Thai Institute of Directors Association (IOD)

- 2019 Directors Certification Program (DCP)
- 2019 Risk Management Program for Corporate Leaders

Work Experiences and/or Remarkable Positions

Remarkable Positions in Listed Company

- Aug. 2019 - Present Independent Director
Member of the Audit Committee and Member of the Corporate Governance Committee
Siam Makro Public Company Limited
- Jan. 2019 - Present Independent Director
Member of the Audit Committee
P.C.S. Machine Group Holding Public Company Limited.
- Apr. 2018 - Present Independent Director
Member of the Audit Committee
Glow Energy Public Company Limited.
- Nov. 2018 - Present Independent Director
Member of the Audit Committee
S Hotels & Resorts Public Company Limited.

Remarkable Positions in Non-Listed Company

- 2020 - Present Chairman
The Megawatt Company Limited

- 2019 - Present Director and Chairman of Risk Management Subcommittee
Neighbouring Countries Economic Development Cooperation Agency (Public Organization)
- 2017 -2018 Ambassador
Yangon, Myanmar
- 2015- 2016 Ambassador
Asco, Norway
- 2011- 2014 Ambassador
Tel Aviv, Israel

Shareholding in the Company

- Director/Executive (Shares) -
- Spouse (Shares) -
- Minor (Shares) -

Mr. Prasobsook Boondech

- Age** : 76 Years
- Nationality** : Thai
- Position** : Independent Director and Member of the Nomination and Remuneration Committee
- Date of Appointment** : 8 November 2019

Relationship with Directors/Executives

- None -

Education

- Capital Market Leader Program, Capital Market Academy (CMA), Class 10
- The National Defence College of Thailand, Class 41
- Barrister-at-Law, Lincoln's Inn
- Barrister-at-Law, Thai Bar Association

- Bachelor of Law, Thammasat University
- Bachelor degree of Laws, Thammasart University

Training by the Thai Institute of Directors Association (IOD)

- 2020 Director Accreditation Program (DAP)
- 2017 Director Accreditation Program (DAP)
- 2016 Ethical Leadership Program (ELP)

Work Experiences and/or Remarkable Positions

Remarkable Positions in Listed Company

- Nov 2019 - Present Independent Director and Member of the Nomination and Remuneration Committee
Siam Makro Public Company Limited.
- 2016 - Present Independent Director Chairman of Sustainability and Corporate Governance Committee
CP All Public Company Limited.
- 2011 - Jun 2021 Legal adviser
Thanachart Bank Public Company Limited
- 2015 - 2019 Vice Chairman
News Network Corporation Public Company Limited.

Remarkable Positions in Non Listed Company

- None -

Shareholding in the Company

- Director/Executive (Shares) -
- Spouse (Shares) -
- Minor (Shares) -

Mr. Korsak Chairasmisak

Age : 69 Years
Nationality : Thai
Position : IDirector, First Vice Chairman and Member of the Nomination and Remuneration Committee

Date of Appointment : 5 July 2013

Relationship with Directors/Executives

- None -

Education

- Honorary Doctorate in Philosophy in Education Management, Collage of Asian Scholars (C.A.S.)
- Honorary Doctorate in Philosophy, Faculty of Accounting, Rajamangala University of Technology Srivijaya
- Honorary Doctorate in Business Administration in Management, Sripatum University
- Honorary Doctorate in Arts, North Chiang Mai University
- Honorary Doctorate in Business Administration in Management, Suan Dusit Rajabhat University
- Bachelor of Economics, Thammasat University

Training by the Thai Institute of Directors Association (IOD)

2006 The Role of Chairman

2000 Director Certification Program (DCP)

Work Experiences and/or Remarkable Positions

Remarkable Positions in Listed Company

Nov 2016 - Present Member of the Nomination and Remuneration Committee
 Siam Makro Public Company Limited

2013 - Present Director
 First Vice Chairman
 Siam Makro Public Company Limited
 1990 - Present Vice Chairman
 Chairman of Executive Committee
 CP ALL Public Company Limited

Remarkable Positions in Non-Listed Company

Present Director
 Lotus Distribution Investment Limited
 Present Director
 Siam Makro Holding (Thailand)
 Company Limited
 Present Director
 OHT Company Limited
 Present Director
 Suksapiwat Company Limited
 1990 - Present Senior Vice President
 Charoen Pokphand Group Company
 Limited

Present positions in other organizations/institutions (if any)

- Chairman, Panyapiwat Association
- Expert Committee, Member of the Institution Council, Panyapiwat Institute of Management
- President - World Chinese Wei Qi Federation
- Chairman - Go Association of Thailand
- Director, The International Go Federation (IGF)
- Director, Nanjing Tech University Pujiang Institute

Shareholding in the Company

Director/Executive (Shares) -
 Spouse (Shares) -
 Minor (Shares) -

Mrs. Suchada Ithijarakul

Age : 69 Years
Nationality : Thai
Position : Director
 Second Vice Chairman, Member of the Executive Committee, Group Chief Executive Officer - Makro Wholesale Business, and (Acting) Chief Executive Officer Makro Wholesale Business, International

Date of Appointment : 29 August 1996

Relationship with Directors/Executives

- None -

Education

- Bachelor Degree in Accountancy (Second Class Honours), Chulalongkorn University

Training by the Thai Institute of Directors Association (IOD)

2003 Director Certification Program (DCP)

Work Experiences and/or Remarkable Positions

Remarkable Positions in Listed Company

Jan 2022 - Present Group Chief Executive Officer - Makro Wholesale Business and (Acting) Chief Executive Officer - Makro Wholesale Business, International
 Siam Makro Public Company Limited
 Oct 2021 - Present Member of the Executive Committee
 Siam Makro Public Company Limited
 2013 - Present Second Vice Chairman
 Siam Makro Public Company Limited

1996 - Present	Director Siam Makro Public Company Limited
Oct - Dec 2021	Group Chief Executive Officer - Siam Makro (Wholesale Business) Siam Makro Public Company Limited
Mar 2017 - Oct 2021	Group Chief Executive Officer - Siam Makro Siam Makro Public Company Limited
2010 - Feb 2017	Chief Executive Officer Siam Makro Public Company Limited

Remarkable Positions in Non-Listed Company

Sep 2018 - Present	Director ARO Commercial Company Limited
2017 - Present	Director Indoguna (Cambodia) Company Limited
2017 - Present	Director Maxzi The Good Food Restaurant & Cafe Limited Liability Company
2017 - Present	Director Indoguna (Singapore) Private Limited
2017 - Present	Director Indoguna Dubai Limited Liability Company
2017 - Present	Director Indoguna Lordly Company Limited
2017 - Present	Director Just Meat Company Limited
2017 - Present	Director Makro (Guangzhou) Food Company Limited
2017 - Present	Director CP Wholesale India Private Limited
2016 - Present	Director Makro (Cambodia) Company Limited

2015 - Present	Director ProMart Company Limited
2014 - Present	Director ARO Company Limited
2014 - Present	Director Makro ROH Company Limited
2012 - Present	Director Indoguna Vina Food Service Company Limited
2005 - Present	Director Siam Food Services Limited

Shareholding in the Company

Director/Executive (Shares)	-
Spouse (Shares)	-
Minor (Shares)	-

Dr. Prasert Jarupanich

Age	: 73 Years
Nationality	: Thai
Position	: Director
Date of Appointment	: 7 May 1988

Relationship with Directors/Executives

- None -

Education

- Program for Management Development (PMD) Harvard Business School
- Ph.D. in Industrial Engineering and Management, Oklahoma State University, USA
- Master of Computer Science, University of Missouri at Rolla, USA
- Bachelor of Computer Science, University of Missouri at Rolla, USA

Training by the Thai Institute of Directors Association (IOD)

2008	Role of the Compensation Committee
2004	Director Certification Program (DCP)
2004	Finance for non-finance director

Work Experiences and/or Remarkable Positions

Remarkable Positions in Listed Company

2010 - Present	Director Siam Makro Public Company Limited
1988 - Present	Director CP ALL Public Company Limited
2010 - Nov 2016	Member of the Nomination and Remuneration Committee Siam Makro Public Company Limited

Remarkable Positions in Non Listed Company

- None -

Shareholding in the Company

Director/Executive (Shares)	200
Spouse (Shares)	-
Minor (Shares)	-

Mr. Pittaya Jearavisitkul

Age	: 66 Years
Nationality	: Thai
Position	: Director and Member of the Executive Committee
Date of Appointment	: 5 July 2013

Relationship with Directors/Executives

- None -

Education

- Master of Business Administration, Thammasat University
- Bachelor of Economics (First Class Honour), Thammasat University

Training by the Thai Institute of Directors Association (IOD)

2000 Director Certification Program (DCP)

Work Experiences and/or Remarkable Positions**Remarkable Positions in Listed Company**

Oct 2021 - Present Member of the Executive Committee
Siam Makro Public Company Limited

2013 - Present Director
Siam Makro Public Company Limited

2013 - Present Vice Chairman of Executive Committee
Director
CP ALL Public Company Limited

Remarkable Positions in Non-Listed Company

Mar 2020 - Present Director
C.P. Retail Development Company Limited

Present Member of the Institution Committee
Panyapiwat Institute of Management

Present Director
All Corporation Limited
All Training Company Limited
Panyatara Company Limited
Suksapiwat Company Limited
All Now Management Company Limited
All Now Logistics Company Limited
MAM Heart Company Limited
Gosoft (Thailand) Company Limited
CP Retailink Company Limited

Present Director
Counter Service Company Limited
CPRAM Company Limited
24 Shopping Company Limited
OHT Company Limited
Siam Makro Holding (Thailand) Limited
ALL Wellness Company Limited

Shareholding in the Company

Director/Executive (Shares) 131,080
Spouse (Shares) -
Minor (Shares) -

Mr. Piyawat Titasattavorakul

Age : 68 Years
Nationality : Thai
Position : Director and Member of the Executive Committee
Date of Appointment : 5 July 2013

Relationship with Directors/Executives

- None -

Education

- Bachelor of Business Administration in Marketing, Ramkhamhaeng University

Training by the Thai Institute of Directors Association (IOD)

2001 Director Certification Program (DCP)

Work Experiences and/or Remarkable Positions**Remarkable Positions in Listed Company**

Oct 2021 - Present Member of the Executive Committee
Siam Makro Public Company Limited

2013 - Present Director
Siam Makro Public Company Limited

2013 - Present Vice Chairman of Executive Committee
CP ALL Public Company Limited

1999 - Present Director
CP ALL Public Company Limited

Remarkable Positions in Non-Listed Company

Mar 2020 - Present Director
C.P. Retail Development Limited

Present Member of the Institution Council
Panyapiwat Institute of Management

Present Director
MAM Heart Company Limited
Counter Service Company Limited
CPRAM Company Limited
CP Retailink Company Limited
Gosoft (Thailand) Company Limited
ALL Now Management Company Limited
Suksapiwat Company Limited
Panyatara Company Limited
All Training Company Limited
All Corporation Company Limited
OHT Company Limited
24 Shopping Company Limited
ALL Wellness Company Limited
All Now Logistics Company Limited
Thai Smart Card Company Limited
ICONSIAM Company Limited
The Iconsiam Residences Corporation Limited

The Iconsiam Chaopraya River Holdings Company Limited
The Iconsiam Superlux Residences Corporation Limited

Present Director
Siam River Holdings Company Limited
Siam Makro Holding (Thailand) Limited
Lotuss Stores Malaysia Sdn Bhd

Shareholding in the Company

Director/Executive (Shares) 6,000
Spouse (Shares) -
Minor (Shares) -

Mr. Adirek Sripratak

Age : 75 Years
Nationality : Thai
Position : Director
Date of Appointment : 5 July 2013

Relationship with Directors/Executives

- None -

Education

- Honorary Doctorate in Agriculture, Nakhon Sawan Rajabhat University
- Honorary Doctorate in Science, Maejo University
- Honorary Doctorate in Economics, Chiang Mai University
- Honorary Doctorate in Science (Food Science and Technology), Rajamangala University of Technology Isan
- Honorary Doctorate in Philosophy, Faculty of Agriculture, Ubon Ratchatani University
- Honorary Doctorate in Philosophy, Faculty of Food Technology, Mae Fah Luang University
- Honorary Doctorate in Business Administration, Rajamangala University of Technology Suvarnabhumi
- Honorary Doctorate in Philosophy, Faculty of Food Science, Kasetsart University

- Certificate of Accounting, Rajamangala Institute of Technology, Bangkok Commercial Campus

Training by the Thai Institute of Directors Association (IOD)

2017 Risk Management Program for Corporate Leaders
2017 Corporate Governance for Executives
2005 Director Accreditation Program (DAP)
2001 Director Certification Program (DCP)

Work Experiences and/or Remarkable Positions

Remarkable Positions in Listed Company

Nov 2021 - Present Member of the Corporate Governance and Sustainable Development Committee
Charoen Pokphand Foods Public Company Limited
2020 - Present Member of the Remuneration and Nominating Committee
Charoen Pokphand Foods Public Company Limited
Mar 2017 - Present Chairman of the Executive Committee
Charoen Pokphand Foods Public Company Limited
2013 - Present Member of the Corporate Governance Committee
Director
Vice Chairman
Charoen Pokphand Foods Public Company Limited
2013 - Present Director
Siam Makro Public Company Limited
2005 - Present Director
CP ALL Public Company Limited

2012 - Nov 2021 Member of the Corporate Social Responsibility and Sustainable Development Committee
Charoen Pokphand Foods Public Company Limited
2017 - Nov 2021 Member of the Corporate Governance
Charoen Pokphand Foods Public Company Limited
2003 - 2017 Chief Executive Officer
Charoen Pokphand Foods Public Company Limited

Remarkable Positions in Non-Listed Company

Mar 2020 - Present Director
C.P. Retail Development Limited
Present Director
Lotus's Stores (Thailand) Company Limited
Jan 2017 - Present Senior Vice Chairman
Charoen Pokphand Group Company Limited
2012 - Present Chairman
CPF (Thailand) Public Company Limited
Present Chairman
C.P. Merchandising Company Limited
Present Director
CP – Meiji Company Limited
Present Director
CPF IT Center Company Limited
Present Director
Ross Breeders SIAM Company Limited
Present Director
Arber Acers Thailand Company Limited

2012 - Present	Vice - President and Member of the Remuneration and Nominating Committee C.P. Pokphand Company Limited
2020 - Oct 2021	Director C.P.Holding (Thailand) Company Limited
2005 - 2017	Vice Chairman Charoen Pokphand Group Company Limited

Shareholding in the Company

Director/Executive (Shares)	-
Spouse (Shares)	-
Minor (Shares)	32,047

Mr. Narong Chearavanont

Age	: 56 Years
Nationality	: Thai
Position	: Director and Vice Chairman of the Executive Committee
Date of Appointment	: 5 July 2013

Relationship with Directors/Executives

Elder Brother of Mr. Suphachai Chearavanont

Education

- Honorary Doctorate in Business Administration, Ramkhamhaeng University
- Advance Management Program: Transforming Proven Leaders into Global Executives, Harvard Business School, Harvard University, USA
- Systematic Innovation of Products, Processes and Services, MIT Sloan School of Management, USA
- Bachelor of Science, Major in Business Administration, New York University, USA

Training by the Thai Institute of Directors Association (IOD)

2007	Director Accreditation Program (DAP)
2021	Director Refreshment Training Program, Lesson Learnt from Financial Cases: How Board should React

Work Experiences and/or Remarkable Positions

Remarkable Positions in Listed Company

Oct 2021 - Present	Vice Chairman of the Executive Committee Siam Makro Public Company Limited
2013 - Present	Director Siam Makro Public Company Limited
2008 - Present	Director True Corporation Public Company Limited
1999 - Present	Director CP ALL Public Company Limited

Remarkable Positions in Non-Listed Company

Mar 2020 - Present	Co-Chairmen of the Board of Directors and Vice Chairman of the Executive Committee C.P. Retail Development Company Limited
Present	Director Siam Makro Holding (Thailand) Company Limited
Present	Director OHT Company Limited
Present	Director C.P. Pokphand Company Limited

2017 - Present	Senior Vice Chairman Charoen Pokphand Group Company Limited
2014 - Present	Director True Visions Group Company Limited
2013 - Present	Chairman Charoen Pokphand Import and Export Trading (Shanghai) Company Limited
2011 - Present	Director SM True Company Limited
2011 - Present	Director The ICONSIAM Superlux Residences Corporation Limited
2011 - Present	Director The ICONSIAM Residences Corporation Limited
2011 - Present	Director ICONSIAM Company Limited
2010 - Present	Vice Chairman Panther Entertainment Company Limited
2010 - Present	Vice Chairman Marketing and Distribution Business (Thailand)
2010 - Present	Vice Chairman Marketing and Distribution Business (China)
2010 - Present	Vice Chairman Real Estate & Land Development Business (China)
2010 - Present	Vice Chairman Shanghai Kinghill Company Limited
2008 - Present	Director CPPC Company Limited
2007 - Present	Executive Vice Chairman Chia Tai (China) Investment Company

2007 - Present	Limited Executive Vice Chairman CP Lotus Corporation Company Limited
Present	Chairman Tesco For Thai Foundation
Present	Chairman Chia Tai C.P. Technology (Beijing) Company Limited
Present	Member of Corporate Governance Committee C.P. Leadership Institute
Present	Director True CJ Creations Company Limited
2020 - Oct. 2021	Director C.P. Retail Holding Company Limited
2016 - 2017	Vice Chairman Charoen Pokphand Group Company Limited

Shareholding in the Company

Director/Executive (Shares)	-
Spouse (Shares)	-

Mr. Umroong Sanphasitvong

Age	: 68 Years
Nationality	: Thai
Position	: Director, Member of the Corporate Governance Committee and Member of the Executive Committee

Date of Appointment : 5 July 2013

Relationship with Directors/Executives

- None -

Education

- Master Degree in Accounting, Thammasat University
- Bachelor Degree in Accounting, Thammasat University

Training by the Thai Institute of Directors Association (IOD)

- 2018 Rising above Disruptions: A Call for Action
- 2016 Ethical Leadership Program
- 2016 IT Governance
- 2007 Role of the Compensation Committee
- 2006 Board Performance Evaluation
- 2006 DCP Refresher
- 2003 Company Secretary
- 2001 Director Certification Program (DCP)

Work Experiences and/or Remarkable Positions

Remarkable Positions in Listed Company

- Oct 2021 - Present Member of the Executive Committee
Siam Makro Public Company Limited
- Aug 2016 - Present Member of the Corporate Governance
Committee
Siam Makro Public Company Limited
- Feb 2016 - Present Member of the Corporate Governance
Committee
CP ALL Public Company Limited
- 2013 - Present Director
Siam Makro Public Company Limited
- 2001 - Present Director
True Corporation Public Company
Limited
- 1999 - Present Director
CP ALL Public Company Limited
- Aug 2016 - Nov 2017 Member of the Remuneration and
Nomination Committee
CP ALL Public Company Limited

Remarkable Positions in Non-Listed Company

- 2001 - Present Deputy Group CFO
Charoen Pokphand Group Company
Limited
- 2004 - Present Director
CPPC Public Company Limited
- May 2011 - Present Director
Iconsiam Company Limited
- May 2011 - Present Director
The Iconsiam Residences Corporation
Company Limited
- May 2011 - Present Director
The Iconsiam Superlux Residence
Corporation Company Limited
- May 2011 - Present Director
The Iconsiam Chaopraya River
Holding Company Limited
- Sep 2015 - Present Director
Ascend Group Company Limited
- May 2006 - Present Director
Suksapiwat Company Limited
- Mar 2007 - Present Director
Panyapiwat Institute of Management
- Present Director
OHT Company Limited
- Present Director
Siam Makro Holding (Thailand)
Company Limited
- Nov 2016 - Present Director
Siam River Holdings Company Limited
- Present Director
Asia Freewill Company Limited
- 2005 - Present Director
C.P. Lotus Corporation Company Limited

Present	Director Lotus Distribution Investment Limited
Present	Director Lotus's Stores (Thailand) Company Limited
Mar 2020 - Present	Director C.P. Retail Development Company Limited
2020 - Oct 2021	Director C.P. Retail Holding Company Limited
2003 - 2016	Director Vina Siam Bank Company Limited (Vietnam)
1999 - 2016	Director Allianz C.P. General Insurance Company Limited

Shareholding in the Company

Director/Executive (Shares)	51,628
Spouse (Shares)	-
Minor (Shares)	-

Mrs. Saowaluck Thithapant

Age	: 66 Years
Nationality	: Thai
Position	: Director, Group Chief Shared Service Officer - Makro Wholesale Business and (Acting) Group Chief Human Resources Officer - Makro Wholesale Business

Date of Appointment : 15 December 2004

Relationship with Directors/Executives

- None -

Education

- Master Degree in Accountancy, Thammasat University
- Bachelor Degree in Accountancy (Second Class Honors), Thammasat University
- Bachelor Degree in Law, Thammasat University

Training by the Thai Institute of Directors Association (IOD)

2005 Director Accreditation Program (DAP)

Work Experiences and/or Remarkable Positions

Remarkable Positions in Listed Company

Jan 2022 - Present	Group Chief Shared Service Officer - Makro Wholesale Business and (Acting) Group Chief Human Resources Officer - Makro Wholesale Business Siam Makro Public Company Limited
2004 - Present	Director Siam Makro Public Company Limited
Oct 2021 - Dec 2021	Group Chief Shared Service Officer - Siam Makro (Wholesale Business) Siam Makro Public Company Limited
Mar 2020 - Oct 2021	Group Shared Service Officer Group Chief Shared Services Officer - Siam Makro Siam Makro Public Company Limited
Jan 2018 - Feb 2020	Group Chief Financial Officer - Siam Makro Siam Makro Public Company Limited
Mar 2017 - Jan 2018	Group Chief Financial and Shared Services Officer Siam Makro Public Company Limited
2010 - Feb 2017	Chief Financial and Shared Services Officer Siam Makro Public Company Limited

Remarkable Positions in Non-Listed Company

Mar 2019 - Present	Chairman Guangzhou Huadu Makro Food Supermarket Company Limited
Sep 2018 - Present	Director ARO Commercial Company Limited
2017 - Present	Director Indoguna (Cambodia) Company Limited
2017 - Present	Director Maxzi The Good Food Restaurant & Cafe Limited Liability Company
2017 - Present	Director Indoguna (Singapore) Private Limited
2017 - Present	Director Indoguna Dubai Limited Liability Company
2017 - Present	Director Indoguna Lordly Company Limited
2017 - Present	Director Just Meat Company Limited
2017 - Present	Director Makro (Guangzhou) Food Company Limited
2017 - Present	Director CP Wholesale India Private Limited
2016 - Present	Director Makro (Cambodia) Company Limited
2015 - Present	Director ProMart Company Limited
2015 - Present	Director Charoen Pokphand Capital Company Limited
2014 - Present	Director ARO Company Limited

2014 - Present	Director Makro ROH Company Limited
2012 - Present	Director Indoguna Vina Food Service Company Limited
2005 - Present	Director Siam Food Services Limited

Shareholding in the Company

Director/Executive (Shares)	-
Spouse (Shares)	-
Minor (Shares)	-

Mr. Lin, Chi-Lung

Age	: 57 Years
Nationality	: Chinese Taipei
Position	: Chief Executive Officer - Food Service Asia Pacific and Middle East
Date of Appointment	: 15 May 2003

Relationship with Directors/Executives

- None -

Education

- Master of Business Administration, National Taipei University of Technology, Taiwan

Training by the Thai Institute of Directors Association (IOD)

2010 Director Certification Program (DCP)

Work Experiences and/or Remarkable Positions

Remarkable Positions in Listed Company

Jan 2022 - Present	Chief Executive Officer - Food Service Asia Pacific and Middle East Siam Makro Public Company Limited
Oct - 31 Dec 2021	Chief Executive Officer - Food Service Asia Pacific and Middle East (Wholesale Business) Siam Makro Public Company Limited
Jan 2018 - Oct 2021	Chief Executive Officer - Food Service Asia Pacific and Middle East Siam Makro Public Company Limited
Mar 2017 - Jan 2018	Chief Executive Officer - Food Service Siam Makro Public Company Limited
2015 - Feb 2017	Chief Operation Officer – Commercial, Marketing and Supply Chain Siam Makro Public Company Limited

Remarkable Positions in Non-Listed Company

2017 - Present	Director Indoguna (Cambodia) Company Limited
2017 - Present	Director Maxzi The Good Food Restaurant & Cafe Limited Liability Company
2017 - Present	Director Indoguna (Singapore) Private Limited
2017 - Present	Director Indoguna Dubai Limited Liability Company
2017 - Present	Director Indoguna Lordly Company Limited
2017 - Present	Director Just Meat Company Limited
2015 - Present	Director ProMart Company Limited

2015 - Present	Director ARO Company Limited
2014 - Present	Director Makro ROH Company Limited
2012 - Present	Director Indoguna Vina Food Service Company Limited
2007 - Present	Director, Executive Director Siam Food Services Limited
2017 - June 2019	Director Makro (Guangzhou) Food Company Limited

Shareholding in the Company

Director/Executive (Shares)	-
Spouse (Shares)	-
Minor (Shares)	-

Mr. Paul Stephen Howe

Age	: 56 Years
Nationality	: British
Position	: Group Chief Information Officer - Makro Wholesale Business
Date of Appointment	: 2 September 2013

Relationship with Directors/Executives

- None -

Education

- The Diploma of Information Technology (DIT), Melbourne Institute of Technology, Australia

Training by the Thai Institute of Directors Association (IOD)

- None -

Work Experiences and/or Remarkable Positions**Remarkable Positions in Listed Company**

Jan 2022 - Present	Group Chief Information Officer - Makro Wholesale Business Siam Makro Public Company Limited
Oct - Dec 2021	Group Chief Information Officer - Siam Makro (Wholesale Business) Siam Makro Public Company Limited
Jan 2018 - Oct 2021	Group Chief Information Officer - Siam Makro Siam Makro Public Company Limited
Mar 2017 - Jan 2018	Group Chief Information Officer Siam Makro Public Company Limited
2014 - Feb 2017	Chief Business and Information Technology Officer Siam Makro Public Company Limited

Remarkable Positions in Non Listed Company

- None -

Shareholding in the Company

Director/Executive (Shares)	-
Spouse (Shares)	-
Minor (Shares)	-

Mr. Ricardo Augusto Amaro De Oliveira Boarotto

Age	: 50 Years
Nationality	: Portuguese
Position	: Chief Executive Officer - Makro Wholesale Business, Thailand and Member of the Executive Committee

Date of Appointment : 1 January 2020**Relationship with Directors/Executives**

- None -

Education

- Bachelor Degree Agricultural Engineering, Institute Politecnico De Castelo Branco, Protugal

Training by the Thai Institute of Directors Association (IOD)

Director Certification Program (DCP), Class 241/2017

Work Experiences and/or Remarkable Positions**Remarkable Positions in Listed Company**

Jan 2022 - Present	Chief Executive Officer - Makro Wholesale Business, Thailand Siam Makro Public Company Limited
Oct 2021 - Present	Member of the Executive Committee Siam Makro Public Company Limited
Oct - 31 Dec 2021	Chief Executive Officer - Makro Thailand Business Unit (Wholesale) Siam Makro Public Company Limited
Jan 2020 - Oct 2021	Chief Executive Officer - Makro Thailand Business Unit Siam Makro Public Company Limited
Jul 2019 - Dec 2019	Chief Executive Officer (Acting) Siam Makro Public Company Limited
Jan 2017 - Jul 2019	Chief Commercial Officer Siam Makro Public Company Limited
Jun 2014 - Dec 2016	Senior Director - Commercial Food Service Siam Makro Public Company Limited

Remarkable Positions in Non-Listed Company

Dec 2020 - Present	Director Siam Food Services Limited
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Shareholding in the Company

Director/Executive (Shares)	-
Spouse (Shares)	-
Minor (Shares)	-

Mr. Tirayu Songvetkasem

Age	: 37 Years
Nationality	: Thai
Position	: Group Chief Digital Officer - Makro Wholesale Business
Date of Appointment	: 10 May 2021

Relationship with Directors/Executives

- None -

Education

- Master's Degree - Master Science in Information System at Hawaii Pacific University, Hawaii, USA
- Bachelor's Degree - IT at Sirindhorn International Institute of Technology, Thammasat University

Training by the Thai Institute of Directors Association (IOD)

- None -

Work Experiences and/or Remarkable Positions**Remarkable Positions in Listed Company**

Jan 2022 - Present	Group Chief Digital Officer - Makro Wholesale Business Siam Makro Public Company Limited
May 2021 - Dec 2021	Group Chief Digital Officer - Siam Makro (Wholesale) Siam Makro Public Company Limited
2018 - 2021	Vice President of Engineering Rakuten USA, Inc. Rakuten USA, Inc. (USA)
2012 - 2016	Director of Engineering Magnite, Inc. Magnite, Inc. (USA)

Remarkable Positions in Non Listed Company

2018 - 2019	Technical Advisor AdParlor, Inc. (Canada)
2016 - 2018	Chief Technical Officer AdParlor, Inc. (Canada)
2016 - 2017	Director of Engineering ADA Asia (Thailand)

Shareholding in the Company

Director/Executive (Shares)	-
Spouse (Shares)	-
Minor (Shares)	-

Mr. Tanin Buranamanit

Age	: 57 Years
Nationality	: Thai
Position	: Chief Executive Officer and Vice Chairman of the Executive Committee

Date of Appointment : 1 January 2022

Relationship with Directors/Executives

- None -

Education

- Bachelor's Degree in Marketing, Thammasat University

Training by the Thai Institute of Directors Association (IOD)

2010 Director Certification Program (DCP)

Work Experiences and/or Remarkable Positions**Remarkable Positions in Listed Company**

Jan 2022 - Present	Chief Executive Officer and Executive Committee Vice Chairman Siam Makro Public Company Limited
Dec 2021 - Present	Vice Chairman Vice Chairman of Executive Committee CP ALL Public Company Limited
Apr 2010 - Present	Director CP ALL Public Company Limited

Remarkable Positions in Non-Listed Company

Present	Director All Corporation Company Limited
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Shareholding in the Company

Director/Executive (Shares)	25,000
Spouse (Shares)	-
Minor (Shares)	-

Details of Controlling persons, Chief Financial Officer, Chief Accountant, and Company Secretary

Mrs. Saowaluck Thithapant

Age	: 66 Years
Nationality	: Thai
Position	: Director, Group Chief Shared Service Officer - Makro Wholesale Business and (Acting) Group Chief Human Resources Officer - Makro Wholesale Business
	: Authorized Directors
	: Assigned as the highest responsibility in finance and accounting

Education and Training

- Master Degree in Accountancy, Thammasat University
- Bachelor Degree in Accountancy (Second Class Honors), Thammasat University
- Bachelor Degree in Law, Thammasat University
- 2005 Director Accreditation Program (DAP)
- Introduction to Governance of Enterprise IT) (6.0 hrs)
- TFRS 2020 class 1/63 (sub-course 401) (6.0 hrs)
- Integrated Audit class 1/63 (6.0 hrs)
- TFRS class 1/63 (sub-course 504) (3.0 hrs.)
- TFRS 9 Sharing Financial Practice for impairment of financial assets (Focus on simple method) impairment and hedge accounting for non-financial groups class 1/2020 (6.0 hrs.)
- Information System Design for Decision Making) class 2/63 (3.0 hrs)
- Annual Report (56-2) and Integrated Reporting Concept class 1/63 (6.0 hrs)
- TFRS 16 Commercial Lease and Deferred Tax (Online training via Zoom) (4.0 hrs.)
- Electronic Tax Filing and Documentation in Thailand: Latest updates on e-Payment laws; Rules and SOPs: e-Tax Invoice, e-Receipt, e-withholding Tax, and e-Filing (Online training via Zoom) (4.0 hrs.)
- Executive Accounting Course: Planning and Decision Making (Online training) (6.3 hrs.)
- Internal Controls & Accounting Oversight ways (Online training) (6.3 hrs.)

Share-holding in Makro (shares)

- None -

Family Relation among Directors and Executives

- None -

Working Experience

Details as shown in Details of Directors No. 15

Ms. Thanyamas Vorachart

Age : 55 Years
Nationality : Thai
Position : Chief Financial Officer
 Makro Wholesale Business, Thailand
 : Assigned to be directly responsible
 for supervising Company Accounting

Education and Training

- Master Degree in Accountancy, Thammasat University
- Bachelor Degree in Accountancy, Thammasat University
- Director Certification Program (DCP) Class 296/2020
- Strategic CFO in Capital Markets class 6/2018
- Foreign Exchange Risk Management (7.0 hrs)
- Transformative Accounting (7.0 hrs)
- TFRS 16 Commercial Lease and Deferred Tax (Online training via Zoom) (4.0 hrs.)
- Electronic Tax Filing and Documentation in Thailand: Latest updates on e-Payment laws; Rules and SOPs: e-Tax Invoice, e-Receipt, e-withholding Tax, and e-Filing (Online training via Zoom) (4.0 hrs.)

Share-holding in Makro (shares)

- None -

Family Relation among Directors and Executives

- None -

Working Experience

Jan 2022 - Present Chief Financial Officer
 Makro Wholesale Business, Thailand
 Siam Makro Public Company Limited
 Retail and wholesale business, and
 mall management

Oct 2021 - Dec 2021 Chief Financial Officer -Siam Makro
 (Wholesale)
 Siam Makro Public Company Limited
 Retail and wholesale business, and
 mall management

Mar 2020 - Oct 2021 Chief Financial Officer - Siam Makro
 Siam Makro Public Company Limited
 Retail and wholesale business, and
 mall management

May 2017 - Mar 2020 Senior Director, Finance Department
 Siam Makro Public Company Limited
 Retail and wholesale business, and
 mall management

Sep 2015 - Apr 2017 Director, Finance Department
 Siam Makro Public Company Limited
 Retail and wholesale business, and
 mall management

Non-Listed Company

2017 - Present Director
 Promart Company Limited
 Trading of non-food products

2017 - Present Director
 Makro ROH Company Limited
 Providing technical and supporting
 services to the Group

Details of Company Secretary

Ms. Kanyaphat Prayoonpoakarach

Age : 43 Years
Nationality : Thai
Position : Company Secretary

Education and Training

- Master of Arts (English as an International Language), Chulalongkorn University, Bangkok, Thailand
- Bachelor of Arts (English), Chulalongkorn University, Bangkok, Thailand
- Company Secretary Program (CSP) class 22/2007
- Effective Minute Taking (EMT) class 7/2007
- Board Reporting Program (BRP) class 3/2010
- ASEAN CG Scorecard Coaching (Jan. 2019)
- Anti-Corruption: The Practical Guide (ACPG) class 50/2019
- SET Link Workshop (Sep. 2019)
- Enhancing Good Corporate Governance based on CGR Scorecard (Sep. 2019)
- Advances for Corporate Secretaries (Jul. 2015)
- TQA Application Report Writing 2010 Thailand Quality Award, Thailand Productivity Institute (FTPI) (Aug. 2010)
- The Personal Data Protection 2019 Act, B.E. 2562 (Jul. 2019)
- Finance for Non-Finance Executives (Sep. 2019)
- ASEAN Corporate Secretaries Network (ACSN) Webinar 2020: “The Board of the Future - How will the role of the company secretary evolve?” (Sep. 2020)

Share-holding in Makro (shares)

- None -

Family Relation among Directors and Executives

- None -

Working Experience

Jun 2019 - Present	Company Secretary Siam Makro Public Company Limited Retail and wholesale business, and mall management
Jan 2019 - Present	Senior Manager - Company Secretary, SET & Investor Relations Department Siam Makro Public Company Limited Retail and wholesale business, and mall management
2014 - 2018	Assistant Vice President Singha Estate Public Company Limited Property Developer
2011 - 2014	Assistant Manager - Company Secretary Thai Oil Public Company Limited Operates a highly complex refinery utilizing modern and efficient processing technologies to produce petroleum products
2007 - 2011	Supervisor - Company Secretary Thai Oil Public Company Limited/ Operates a highly complex refinery utilizing modern and efficient processing technologies to produce petroleum products

B. Retail Business

List of Directors	Makro PCL	Subsidiaries									
		CPRD	Ek-Chai	LTTH	LTMY	LMO	RPC	LMS	SPD	LPF	
Mr. Suphachai Chearavanont	□	□		○							
Mr. Joti Bhokavanij	△										
Mr. Rawat Chamchalerm	△										
Mrs. Kannika Ngamsopee	△										
Mr. Jukr Boon-Long	△										
Mr. Prasobsook Boondech	△										
Mr. Korsak Chairasmisak	○										
Mr. Prasert Jarupanich	○										
Mr. Pittaya Jearavisitkul	○	○									
Mr. Piyawat Titasattavorakul	○	○			○						
Mr. Narong Chearavanont	○	○			○						
Mr. Adirek Sripratak	○	○		○							
Mr. Umroong Sanphasitvong	○	○		○							
Mr. Tanin Buranamanit	★										
Mrs. Suchada Ithjarukul	★○										
Mrs. Saowaluck Thithapant	★○										
Mr. Ricardo Boarotto	★										
Mr. Lin, Chi - Lung	★										

List of Directors	Makro PCL	Subsidiaries									
		CPRD	Ek-Chai	LTTH	LTMY	LMO	RPC	LMS	SPD	LPF	
Mr. Paul Stephen Howe	★										
Mr. Tirayu Songvetkasem	★										
Mr. Suparat Kawatkul		○									
Mr. Boonchai Opas-iam-likit		○									
Mr. Kriengchai Boonpoapichart		○									
Mr. Naris Thamkuekool		○	○		○						
Mr. Sompong Rungnirattisai		○	○								
Mr. Noppadol Dej-Udom		○									
Mr. Teerapon Tanomsakyut		○									
Mr. Prasit Boondounprasert		○									
Mr. Nattawat Chunhawuttiyanon		○	○		○						
Ms. Salinla Seehaphan			○								
Mrs. Aurakanda Attavipach			○								
Mr. Kenneth Chuah Jin Kiat					○						
Ms. Yong Yvonne					○						
Mr. Sushmita Jeni Paul					○						
Ms. Azliza Baizura Binti Azmel					○						
Ms. Anusara Chokvanitphong						○					

Remark : Positions □= Chairman of the Board of Directors ○ = Director △= Independent Director ★= Executives (as defined by the SEC)

Makro PCL Siam Makro Public Company Limited
 INDL Indoguna Lordly Company Limited
 MAC Makro (Cambodia) Company Limited
 CPRD C.P. Retail Development Company Limited
 ARO ARO Company Limited
 LTMY Lotuss Stores (Malaysia) Sdn. Bhd.
 SFS Siam Food Services Limited
 LMS Lotus's Money Service Company Limited
 INDD Indoguna Dubai Limited Liability Company

MAXZI Maxzi The Good Food Restaurant & Cafe Limited Liability Company
 MROH Makro ROH Company Limited
 INDC Indoguna (Cambodia) Company Limited
 MM ARO Commercial Company Limited
 LTTH Lotus's Store (Thailand) Company Limited
 MGH Guangzhou Huadu Makro Food Supermarket Company Limited
 RPC Retail Properties Company Limited
 INDS Indoguna (Singapore) Private Limited
 LPF Lotus's Retail Growth Freehold and Leasehold Property Fund

PRO ProMart Company Limited
 JM Just Meat Company Limited
 CPWI CP Wholesale India Private Limited
 Ek-Chai Ek-Chai Distribution System Company Limited
 MGZ Makro (Guangzhou) Food Company Limited
 LMO Lotus's Mobile (Thailand) Company Limited
 INDV Indoguna Vina Food Service Company Limited
 SPD Synergistic Property Development

Appendix 3

Details of the Head of Internal Audit and Head of Compliance

3.1. Head of Internal Audit

Name-Surname/Position/ Age	Education/ Training	Past Experience and/or Remarkable Position		
		Period	Position	Company
Busakorn Rakkanka Head of Internal Audit Age 43 Shareholding in the company (%) - None - Family Relationship among Directors and Executives - None -	<ul style="list-style-type: none"> • Certified Public Accountant (CPA) Federation of Accounting Profession • Master of Accountancy, Managerial Accounting Chulalongkorn University • Bachelor of Accountancy Assumption University 	2017 - Present	Associate Director - Internal Audit	Siam Makro Public Company Limited
		2015 - 2017	Senior Manager - Internal Audit	Siam Makro Public Company Limited
		2014 - 2015	Director - Audit	PricewaterhouseCoopers ABAS Limited
		2008 - 2014	Senior Manager - Audit	PricewaterhouseCoopers ABAS Limited

3.2. Head of Compliance

Patama Rawangpai Umphawa Director of Legal & Compliance Age 60 Shareholding in the company (%) - None - Family Relationship among Directors and Executives - None -	<ul style="list-style-type: none"> • Master of Business Administration University of the Thai Chamber of Commerce • Graduate Diploma in Business Law, Thammasat University • Certificate in Business Administration Australian Business College, Perth, Western Australia • Bachelor of Laws Ramkhamhaeng University 	Jul 2011 - Present	Director of Legal & Compliance	Siam Makro Public Company Limited
		Jun 2002 - 2011	Director of Legal & Tax	Big C Supercenter PublicCompany Limited
		Jan - Oct 2002	Director of Legal Department	CRC Ahold Company Limited
		1989 - 2001	Head of Legal Affair, Lawyer	Seri Manop & Doyle Limited Paiboon Sutantiwarakul Law Firm Anek & Associates Limited
		1986 - 1987	Lawyer	Krirk Rawangpai Law Office The Thai Lawyers Association of Thailand, under the Royal Patronage

Appendix 4

Business Assets and Appraisal

1. Business Assets

1.1 Land, Buildings, and Equipment

As of December 31, 2021, the Company and its subsidiaries had land, buildings, and equipment under the financial statements for the year ended December 31, 2021 with the following net book values:

No.	Assets	Net Book Value (Baht, million)			
		Makro Group	Lotus's Thailand	Lotus's Malaysia	Total
1.	Land	12,349	17,518	6,278	36,145
2.	Buildings, Building Improvements, and Right-of-Use Asset Improvements	12,022	35,208	11,059	58,289
3.	Machinery and Equipment	5,085	-	-	5,085
4.	Fixtures and Office Equipment	704	12,994	1,963	15,661
5.	Vehicles	37	134	38	209
6.	Construction and Installation Assets	365	2,454	235	3,054
	Total	30,562	68,308	19,573	118,443

As of December 31, 2021, the Company owned the above assets valued at THB 103,687 million, with a net THB 14,756 million book value used as collateral for financial loans.

1.2 Right-of-Use Assets

As of December 31, 2021, the Company and its subsidiaries had right-of-use assets under the financial statements for the year ended December 31, 2021 with a net book value of THB 36,831 million, mainly from leased lands and buildings with 1 to 99-year lease terms.

1.3 Investment Property

As of December 31, 2021, the Company and its subsidiaries had investment properties under the financial statements for the year ended December 31, 2021 with the following net book values:

Net Book Value (Baht, million)			
Makro Group	Lotus's Thailand	Lotus's Malaysia	Total
112	32,246	12,910	45,268

1.4 Intangible Assets


As of December 31, 2020, and 2021, the Company and its subsidiaries had significant intangible assets amounting to THB 2,201 million and THB 8,060 million, respectively, mainly computer programs, trademarks, and others.


2. Intellectual Property



2.1 Trademark and service mark which are significant to business operation owned by the Company

Makro

Below is the summary of trademarks and service marks that the Company owns or licenses, and are materials to the business operation, which is undergoing to register with the Department of Intellectual Property, Ministry of Commerce of Thailand as of December 31, 2021.

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
1.		The Company	3 : Non-medicated bathing products, including other substances for cleaning household and surroundings	Khor285653	18/05/2007 to 17/05/2027	-
				Khor148837	05/03/1991 to 04/03/2031	-
				Khor163188	02/07/2001 to 01/07/2031	-
			5 : Mosquito repellent, cotton pad, cotton bud, sanitary napkin	Khor285654	18/05/2007 to 17/05/2027	-
				Khor148838	05/03/1991 to 04/03/2031	-
			10 : Surgical gloves	Khor148839	05/03/1991 to 04/03/2031	-
			16 : Paper products, cardboard and specific products made from paper and cardboard	Khor290725	18/05/2007 to 17/05/2027	-
				Khor148834	05/03/1991 to 04/03/2031	-
				Khor167054	02/07/2001 to 01/07/2031	-



No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
			20 : Steel cabinet	Khor148840	05/03/1991 to 04/03/2031	-
			21 : Disposable plastic cups, styrofoam food containers, toothbrush	Khor282304	18/05/2007 to 17/05/2027	-
				Khor148822	05/03/1991 to 04/03/2031	-
			24 : Mosquito tent	Khor148836	05/03/1991 to 04/03/2031	-
			29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	Khor283100	18/05/2007 to 17/05/2027	-
				Khor165280	02/07/2001 to 01/07/2031	-
			30 : Plant-based food products, baked snacks, cooking flours and other condiments and seasonings, including coffee-based or tea-based drinks	Khor283101	18/05/2007 to 17/05/2027	-
				Khor165279	02/07/2001 to 01/07/2031	-
			31 : Animal feeds, pet feeds, dog snacks, cat snacks	201110727	16/11/2018 to 15/11/2028	-
			32 : Syrup, concentrated syrup, drinking water	Khor281813	18/05/2007 to 17/05/2027	-
2.		The Company	3 : Non-medicated bathing products, including substances for cleaning household and surroundings, cosmetic cotton pad	Khor337318	25/11/2009 to 24/11/2029	-
			5 : Pharmaceutical goods and formulated agents for medical or veterinary science, preparations for pesticide, air refresher	Khor338530	25/11/2009 to 24/11/2029	-
			16 : Paper goods, cardboard and specific products made from paper and cardboard, tissue paper, printing papers, office equipment, packing plastic bag, food wrapping film, food wrapping foil, non-stick wrapping paper	Khor334789	25/11/2009 to 24/11/2029	-
			21 : Cleaning scrubbing pad, cleaning sponge pad, kitchen gloves, toothbrush	Khor334383	25/11/2009 to 24/11/2029	-


No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
			24 : Handkerchief	Khor334384	25/11/2009 to 24/11/2029	-
			29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	Khor349133	25/11/2009 to 24/11/2029	-
			30 : Plant-based food products, baked snacks, bread, cooking flours, and other condiments and seasonings, including coffee-based, cacao-based or tea-based drinks	Khor345213	25/11/2009 to 24/11/2029	-
			31 : Agricultural produce, non-processed cereals, including, foods for animal	Khor353351	25/11/2009 to 24/11/2029	-
			32 : Concentrated fruit juices, mineral drinking water, carbonated fruit juices, carbonated fruit flavoured drinks, drinking water, soda water	Khor339564	25/11/2009 to 24/11/2029	-
			33 : Whiskey	Khor332097	25/11/2009 to 24/11/2029	-
3.		The Company	30 : Shaved-ice, ice-cream, and syrup	Khor339565	25/11/2009 to 24/11/2029	-
			32 : Soft drink, drinking water, mineral water, fruit-based drinks, flavoured mineral water, and juices	Khor335022	25/11/2009 to 24/11/2029	-
4.		The Company	29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	210130720	-	In process of trademark registration
			30 : Plant-based food products, grain-based snacks, bread, cooking flours, fruit-based confectionery, flour-based confectionery, grain-based confectionery, milk-based confectionery, sugar-based confectionery, and other condiments and seasonings, including coffee, cacao, or tea	210130721	-	
			32 : Fruit juices, non-alcoholic cold-pressed juices, syrups and other preparations for making non-alcoholic drinks, and fruit extracts for making non-alcoholic drinks	210130722	-	

2.2 Trademarks and Service Marks which are significant to business operation and obtaining license to use

Makro

Pursuant to a license agreement between the Company and CPALL, the Company was granted for the right to use the trademark and service mark of CPALL starting from January 1, 2015 with a renewable period for 1-year. Below is the summary of significant trademarks and service marks which the Company was granted for the right to use.


No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
1.		CPALL	16 : Paper products, specific products made from paper and cardboard, and office equipment	Khor108966	18/04/1988 to 17/04/2028	-
			29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	Khor115768	18/04/1988 to 17/04/2028	-
			30 : Plant-based food products, baked snacks, cooking flours, and other condiments and seasonings, including coffee-based drinks	Khor115767	18/04/1988 to 17/04/2028	-
			31 : Agricultural produce, non-processed cereals, including, foods for animal	Khor73873	18/04/1988 to 17/04/2028	-
			32 : Fruit juices, fruit flavoured drinks, drinking water	Khor73874	18/04/1988 to 17/04/2028	-
			33 : Whiskey	Khor73866	18/04/1988 to 17/04/2028	-
			35 : Commercial management related to wholesale and retail services, business consultation related to wholesale and retail business, marketing supports, advices related to business management	Bor62612	27/01/2012 to 26/01/2022	-
2.		CPALL	3 : Non-medicated bathing products, including cleaning agents for household and surroundings, cosmetic cotton pad, cosmetic cotton bud	Khor73974	21/11/1996 to 20/11/2026	-
				Khor73872	18/04/1988 to 17/04/2028	-
			8 : Aluminium spoons, aluminium forks, aluminium dinner knives	Khor105175	19/11/1998 to 18/11/2028	-

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark			
			16 : Paper products, specific products made from paper and cardboard, tissue paper, cool wipes, printing papers, office equipment, packing plastic bag, food wrapping film, food wrapping foil, non-stick wrapping paper	Khor71721	21/11/1996 to 20/11/2026	-			
				Khor73664	18/04/1988 to 17/04/2028	-			
				Khor104203	19/11/1998 to 18/11/2028	-			
						21 : Household ware and utensils, kitchenware, cleaning materials, cosmetic equipment and toilet ware, glass ware and specific goods made of enamelware, ceramic ware, pottery or glass, multi-purpose boxes	Khor108667	17/09/1998 to 16/09/2028	-
							Khor100152	21/11/1996 to 20/11/2026	-
						29: Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	Khor100152	21/11/1996 to 20/11/2026	-
							Khor76115	21/11/1996 to 20/11/2026	-
Khor123947	21/11/1996 to 20/11/2026	-							
			31 : Wood-ear mushroom, mung beans, red beans, peanuts, black beans, soybeans, white sesame seeds, dog food, bird food	Khor76115	21/11/1996 to 20/11/2026	-			
				Khor141445	18/04/1988 to 17/04/2028	-			
3.		CPALL	16 : Paper products, cardboard and specific products made from paper and cardboard, and office equipment	Khor139297	08/05/2000 to 07/05/2030	-			
				Khor180516	26/07/2000 to 25/07/2030	-			
				Khor151562	25/04/2001 to 24/04/2031	-			
					17 : Corrugated plastic sheets for signboards or exhibition boards	Khor151561	25/04/2001 to 24/04/2031	-	
						Khor180517	26/07/2000 to 25/07/2030	-	
						Khor160485	25/04/2001 to 24/04/2031	-	
			20 : Furniture and furniture fittings, including specific products made of wood, steel and substitutes for such materials	Khor180517	26/07/2000 to 25/07/2030	-			
				Khor160485	25/04/2001 to 24/04/2031	-			

2.3 Trademarks and Service Marks which are significant to business operation and obtaining license to use



Lotus's



Pursuant to a licence agreement between CPG and Ek-Chai, Ek-Chai was granted the right to use the trademarks and service marks of the CPG from October 12, 2021 to December 31, 2021. Both parties already registered the agreement with the Department of Intellectual Property, Ministry of Commerce of Thailand and are currently undergoing on the trademark and service marks registration. Below is a summary of the trademarks and service marks that Ek-Chai was granted for the right to use.



No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
Ek-Chai						
1.		CPG	1 : Chemicals used in industry, science and agriculture, including chemicals used in manufacturing of goods included in other classes	210104855	-	In process of trademark registration
			2 : Preparations used for the protection against corrosion	210104856	-	
			3 : Non-medicated cosmetics and bath preparations, non-medicated teeth cleaning agents, perfumery, essential oil, laundering substances, including substances for cleaning household and other surroundings	210104857	-	
			4 : Lubricants, machine oils	210104858	-	
			5 : Pharmaceutical goods and preparations for veterinary use, preparations for hygiene purpose for medical use, animal feed supplements, disinfectants, preparations of herbicides, fungicides	210104859	-	
			6 : Ordinary non- or semi-processed metal goods, and special goods made from metals	210104860	-	
			7 : Gas soldering irons, electric soldering irons, grass trimmer being part of a machine	210104861	-	

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
			8 : Hand-operated tools and implements for operation, agricultural tools, table cutlery, electric and non-electric hand implements for personal grooming and body art	210104862	-	In process of trademark registration
			9 : Scientific apparatus and instruments, apparatus and instruments for weighing, measuring, inspecting and testing, apparatus and instruments for opening-closing or switching, converting, storing, regulation or controlling electricity, including safety and life-saving apparatus and instruments	210104863	-	
			10 : Medical apparatus and instruments for treatment or physical rehabilitation	210104864	-	
			11 : Implement installed for bathing, implements of sanitary ware	210104865	-	
			12 : Tools, utensils and implements for vehicles	210104866	-	
			14 : Keychains	210104867	-	
			16 : Paper products, specific products made from paper and cardboard, and office equipment	210104868	-	
			17 : Rubber materials, certain goods made of rubber not otherwise classified by function or purpose of use	210104869	-	
			18 : Leather and imitations of leather, and certain goods made of these materials, travelling bags and carrying bags, collars for animals, clothing for pets	210104870	-	
			20 : Furniture and its furniture fittings, including specific products made of wood and substitutes for such material, or of plastics	210104871	-	

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
			21 : Household or kitchen utensils and tableware, cosmetic and toilet utensils, articles for cleaning purposes, glassware	210104872	-	In process of trademark registration
			22 : Ropes, ropes for packaging, plastic ropes, camping tents, hammock, mesh bags for washing laundry	210104873	-	
			24 : Sleeping bags, sleeping bag liners	210104874	-	
			25 : Aprons, baby bibs, dressing gloves, sports socks, sports caps, sports vests	210104898	-	
			27 : Mats, non-slip carpets, carpets, car mats, mats, non-slip mats, PVC flooring mats, yoga mats	210104899	-	
			28 : Toys, gaming articles, sporting articles, amusement and novelty items and decorating articles for Christmas trees	210104900	-	
			29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	210104901	-	
			30 : Plant-based food products, baked snacks, cooking flours, and other condiments and seasonings, including coffee-based, cacao-based or tea-based drinks	210104902	-	
			31 : Animal foods, odor control pet litter materials for litter box or tray, aromatic sand for pet cage, dog snacks, fresh vegetables, fresh fruits	210104903	-	
			32 : Non-alcoholic drinks, mineral drinking waters, aerated drinks, fruit drinks, fruit juices, syrups and other preparations for making non-alcoholic drinks	210104904	-	

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
			35 : Commercial management related to advertising, business management, and office administration	210104905	-	In process of trademark registration
			36 : Space renting, space renting for sales of goods, banking services, financial services, monthly service fee payments, automatic tellers machine, lease purchasing, insurance brokerage	210104906	-	
			38 : Postal services, customer data centre	210104907	-	
			41 : Holding of workshops and professional training for technical and practical training courses	210104917	-	
			43 : Food courts, F&B shops, self-serving fast-food shops, bakery shops	210104918	-	
			44 : Medicinal preparation and dispensing, medicinal prescriptions by pharmacist	210104919	-	
2.		CPG	29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	210104920	-	In process of trademark registration
			30 : Meat-based or vegetable-based foods, and other condiments and seasonings	210104921	-	
			31 : Fresh vegetables, fresh fruits	210104922	-	
3.		CPG	35 : Commercial management related to advertising, business management, business administration, and office administration	210104886	-	In process of trademark registration
			38 : Postal services, customer data centre	210104887	-	
			43 : Food courts, F&B shops, self-serving fast-food shops, bakery shops	210104888	-	

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
4.		CPG	36 : Banking services, financial services, monthly service fee payments, automatic tellers machine, lease purchasing, insurance brokerage, issuance of credit card, deposit card, cash card, debit card and loan facility card.	210104885	-	In process of trademark registration
5.		CPG	1 : Clog removing liquid	210110649	-	In process of trademark registration
			3 : Non-medicated cosmetics and bath preparations, non-medicated teeth cleaning agents, perfumery, essential oil, laundering substances, including substances for cleaning household and other surroundings	210110650	-	
			4 : Candles	210110651	-	
			8 : Nail clippers	210110652	-	
			20 : Pillows, bolster pillows	210110653	-	
			21 : Combs, pet combs, toothbrushes	210110654	-	
			24 : Bed and pillow cover sets, towel, bed pads, bed sheets, pillow cover, bolster pillow cover	210110655	-	
			25 : Kid shower caps, hair covers, aprons, baby bibs, dressing gloves, sports socks, sports caps	210110656	-	
			29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	210110657	-	
			30 : Meat-based or vegetable-based foods, and other condiments and seasonings	210110658	-	
			31 : Dog snacks, fresh vegetables, fresh fruits, foodstuffs for animal, scented sand litter for pet cage	210110659	-	

No.	Trademark	Owner's Name	Class and Type of Goods/Services	Registration or Application Number	Protection Period	Remark
6.		CPG	29 : Meat-based or vegetable-based foods, and products made from home-grown vegetables prepared or preserved for consumption	210110666	-	In process of trademark registration
			30 : Plant-based food products, cakes, cookies, crackers, breads, snacks made from flour	210110667	-	
7.		CPG	16 : Paper placemats, table mats made of paper	210110660	-	In process of trademark registration
			20 : Mattress, mattress topper, seat cushion, bolster, reclining pillow, neck pillow, long pillow, nursing pillow, cushions	210110661	-	
			21 : Oven mitts, mitts for hot items, kitchen gloves, gloves for household purposes, gardening gloves, dish washing gloves, table mats of plastic, dusting cloths, eyeglass cloths	210110662	-	
			24 : Textiles, bed sheet and bedding sets, towels, mattress mats, bed sheets, blankets, hand towels, pillowcases, bolster cases, tablecloths, table mats of textile, mosquito tent	210110663	-	
			25 : Head coverings, veils, shawls, satin scarves, gloves for dressing, baby mittens, winter gloves, non-slipping socks, aprons, baby bibs	210110664	-	
			27 : Non-slip carpets, door mats, mats, non-slip mats	210110665	-	

Appendix 5

Policies and Guidelines for Corporate Governance and Business Ethics




5.1 Corporate Governance and Code of Conduct Manual 

5.2 Anti-Corruption Policy 

5.3 Charter of the Board of Directors 

5.4 Charter of the Audit Committee 

5.5 Charter of the Nomination and Remuneration Committee 

5.6 Charter of the Corporate Governance Committee 